

impact



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Zamil Industrial Investment Co. Announces Its Interim Financial Results for the Nine-Month Period Ending 30 September 2022

Zamil Industrial Investment Company has announced its consolidated interim financial results for the period ending 30 September 2022.



Revenue for the third quarter of 2022 amounted to SAR 1,011.4 million, compared with SAR 827 million for the same period in 2021, an increase of 22.3 percent.

Gross profit for the third quarter was SAR 153.5 million, compared with SAR 135.8 million for the same period in 2021, an increase of 13.0 percent.

Operating profit for the third quarter was SAR 33.5 million, compared with SAR 13.9 million for the same period in 2021, an increase of 140.2 percent.

Net profit for the third quarter of 2022, after deduction of Zakat and tax, was SAR 2.4 million, compared with SAR 852 thousand in the same period in 2021, an increase of 185.7 percent.

Total comprehensive loss for the third quarter was SAR 1.8 million, compared with a total comprehensive income of SAR 953 thousand in the corresponding quarter last year.

Revenues for the nine-month period ending 30 September 2022 amounted to SAR 2,865.4 million, compared with SAR 2,623.6 million for the same period in 2021, an increase of 9.2 percent.

Gross profit for the nine-month period was SAR 365.4 million, compared with SAR 405.9 million for the same period in 2021, a decrease of 10.0 percent.

Operating profit for the nine-month period was SAR 3.7 million, compared with SAR 47.5 million for the same period in 2021, a decrease of 92.3 percent.

Net loss for the nine-month period ending 30 September 2022, after deduction of Zakat and tax, was SAR 78.5 million, compared with a net profit of SAR 13.1 million for the same period in 2021.

Total comprehensive loss for the nine-month period was SAR 95.9 million, compared with a total comprehensive income of SAR 11.8 million for the corresponding period in 2021.

Total Shareholders' Equity (after deducting minority equity) as of 30 September 2022 amounted to SAR 870.7 million, compared with SAR 1,145.3 million as of 30 September 2021, a decrease of 23.97 percent.

Loss per share for the nine-month period was SAR 1.31, compared to earnings per share of SAR 0.22 for the same period in 2021.

Zamil Air Conditioners Supplies HVAC Systems to Prominent Hospitals in Iraq



Zamil Air Conditioners has completed the supply of 48 HVAC systems, including high-efficiency packaged units and fresh air handling units designed for hygienic applications, for several major hospitals in Mosul Governorate, Iraq. The hospitals include Al-Salam Hospital, Al-Abadi Hospital, the Eye Specialist Complex, and Al-Hayat Hospital. The supplied HVAC systems will provide a total cooling capacity of 1,200 tons for the hospitals' buildings and facilities.

These medical facilities are among the most prominent in Iraq and provide the public with high-quality healthcare services. They are equipped with modern hospital facilities and equipment, as well as highly qualified physicians who have access to global medical expertise and resources.

Zamil Air Conditioning Supplies HVAC Systems for Vital Projects in Oman



Zamil Air Conditioners has completed the supply, testing, and commissioning of more than 60 high-efficiency packaged units for the Oman Electricity Transmission Company's high-voltage power stations and substations in Oman's various cities, including Salalah, Nizwa, Duqm, Mahout, Saham, and Saih Al Khairat.

The supplied HVAC systems will provide a total cooling capacity of 2,500 tons. They will also provide a comfortable indoor climate as well as optimal temperature and humidity conditions for the efficient operation of the power stations and substations across the Sultanate of Oman.

Furthermore, Zamil Air Conditioners completed the supply, testing, and commissioning of a range of HVAC systems for Osool Poultry Company in Oman.

The scope of work included the supply of central air conditioning systems and high-efficiency packaged units designed to the highest international quality and safety standards for poultry breeding and production facilities.

Osool Poultry Company was established in 2016 with the aim of producing hatching eggs to meet the needs of the project's shareholders and fill the market gap in the Gulf region. The company also aims to supply broiler farms with critical quality raw materials such as fertilized eggs and hatching eggs.



Zamil Air Conditioners Supplies HVAC Systems for TBC and AMLS Projects in Saudi Arabia and Oman

Zamil Air Conditioners has completed the supply and commissioning of more than 50 HVAC systems and units, including high-efficiency packaged units, wall-mounted mini-split systems, and air handling units for Tatweer Buildings Company (TBC) school projects in the Qassim region of central Saudi Arabia. The supplied HVAC systems will provide a total cooling capacity of nearly 2,100 tons.

Established in 2013, TBC is a publicly funded project management organization focused on the construction and maintenance of schools throughout Saudi Arabia. Its main goal is to provide a safe, high-quality and progressive educational environment.

Furthermore, Zamil Air Conditioners has completed the supply and commissioning of various central air conditioning systems and air handling units for Al Madina Logistics Services Company (AMLS) in Sohar on the north coast of Oman.



AMLS is the leading logistics service provider in the Sultanate of Oman. Established in 2007, AMLS Group has an award-winning diversified portfolio specializing in logistics services (3PL and 4PL) and dry ports. It is the largest dry port/inspection hub and cold chain operator in the Sultanate of Oman.



Zamil Air Conditioners Supplies HVAC Systems for Al-Fallujah Teaching Hospital in Iraq



Zamil Air Conditioners has supplied 20 hygienic air handling units and heat exchangers designed for healthcare applications to Al-Fallujah Teaching Hospital in Al-Anbar Governorate in western Iraq.

The supplied HVAC systems include UV air sterilizers as well as air humidifiers, special filters, and centrifugal fans compliant with the hospitals' hygienic quality standards. They will provide 725 refrigeration tons of cooling capacity

for the Burns Building and the Open Heart Building, the first of its kind in Al-Anbar Governorate. The buildings are equipped with state-of-the-art technology and ventilation systems with special sterilizers, which are being used for the first time in Iraq.

Al-Fallujah Teaching Hospital is one of four major hospitals being developed to provide health care to Al-Fallujah and surrounding areas, according to the Al-Anbar Health Directorate.

It is worth noting that Zamil Air Conditioners has completed the supply and commissioning of a variety of HVAC systems and packaged units designed for healthcare applications in several hospitals and medical centers across Iraq, including Al-Diwaniyah Teaching Hospital, Jayan Hospital, Goran Hospital, and medical complexes in Baghdad and Basra governorates, where the supplied HVAC systems will provide a total cooling capacity of approximately 1,350 tons.

... and Supplies HVAC Systems for Several Plants in Iraq

Zamil Air Conditioners has completed the manufacture and supply of HVAC systems for several manufacturing facilities, including a medical equipment plant in Erbil and dairy products plants in other parts of Iraq.

The scope of work included the supply, inspection, and commissioning of various custom-made water chillers, high-efficiency packaged units, and air handling units that meet the quality and safety standards of the clients. The HVAC systems supplied have a total cooling capacity of 1,400 tons.

Dairy products and medical equipment plants require precise air conditioning and ventilation systems in order to maintain the quality of their manufacturing and production processes.



Zamil Air Conditioners Supplies HVAC Systems for Samail Health Complex in Oman

Zamil Air Conditioners has been awarded a contract to supply an assortment of high-efficiency packaged units designed for hygienic applications for the Samail Health Complex in Oman.

The HVAC units, designed and manufactured in accordance with the quality standards of the Samail Health Complex, will provide a total cooling capacity of 170 tons for the complex's buildings and facilities.

Samail Health Complex is one of the primary healthcare centers in the Ad-Dakhiliyah region in northern Oman. It houses a variety of clinics, such as family medicine, pediatric clinics, ophthalmology, dentistry, kidney clinics, and other outpatient clinics that require special air conditioning and ventilation systems that meet global healthcare quality standards.



Zamil Steel India Supplies Pre-engineered Steel Buildings for Saint-Gobain Factory in India

Zamil Construction India Pvt. Ltd., a subsidiary of Zamil Industrial, has received a Certificate of Appreciation from Saint-Gobain in recognition of its excellent environmental, health, and safety (EHS) performance achieved during the construction of Saint-Gobain's new factory in Atchutapuram, Visakhapatnam District, in the Indian state of Andhra Pradesh.

This accomplishment builds on the outstanding record of Zamil Construction India in upholding workplace safety and health.

Zamil Steel Buildings India manufactured and supplied pre-engineered structural steel buildings covering an area of 19,770 square meters for Saint-Gobain's gypsum plasterboard manufacturing facility. The project comprised three buildings of various structural types, sizes, and complexity. The roof sheets and accessories are FM Global certified, and the design and installation work comply with FM Global guidelines.

Saint-Gobain is a renowned French company that designs, manufactures, and distributes materials and services for the construction and industrial markets. Zamil Steel will continue to offer its expertise and assistance to other companies interested in making investments in sustainable construction.



Zamil Steel India Supplies Pre-engineered Steel Buildings for a Metro Depot in Bangalore



Zamil Steel Buildings India, through Parnika Commercial and Estates Pvt. Ltd., is constructing a metro depot for Bengaluru Metro Rail Corporation (BMRC) in Bangalore. The scope of work includes the design, manufacture, supply, and erection of pre-engineered steel buildings for the metro depot, which covers an area of 22,000 square meters.



The company has long experience in the construction of such facilities, including metro stations, coach factories, Diesel-Electric Multiple Unit (DEMU) and Mainline Electric Multiple Unit (MEMU) sheds, automatic paint shops, and rolling stock workshops for railways throughout India.



Zamil Steel Vietnam

Supplies Steel Buildings for Candon City Sports Complex and Convention Center in the Philippines

Zamil Steel Buildings Vietnam was recently awarded a contract to design, manufacture, and supply more than 640 metric tons of pre-engineered steel buildings for the Candon City Sports Complex and Convention Center in the lower central part of Ilocos Sur province in the Philippines.

The project features curved roofs using 3D truss systems with mostly hollow sections and a clear span of 70 meters, with high requirements for accuracy during the design and fabrication phases.

This project is one of the most prominent government projects in the city of Candon in the Philippines. The project will open up more opportunities for the city to host national and international events, exhibitions, and conferences once it is completed.



... and Supplies Pre-engineered Steel Buildings for a Mega Chemical Plant in Bangladesh



Zamil Steel Buildings Vietnam has been awarded a contract to design, manufacture, and supply 6,000 metric tons of pre-engineered steel buildings for a mega chemical plant project in Bangladesh.

The project includes six multi-story buildings with typical features of heavy industrial projects, such as operating floors, equipment support platforms, etc.

The materials used for this project are mainly large square tubes, which require more flexibility and accuracy during the design and fabrication phases.



مكيفات الزامل المتنقلة راحة تنتقل معك



Zamil CoolCare Launches New Portable Air Conditioners

Zamil Air Conditioning & Refrigeration Services Co. (Zamil CoolCare) has launched its new portable air conditioners in the Saudi Arabian market. The new portable air conditioners, designed for maximum energy efficiency, reliability, and comfort, are now available throughout the Kingdom.

With a cooling capacity of up to 1.25 tons, these air conditioners are perfect for small and medium-sized rooms and spaces that require maximum cooling power. They have a simple, elegant design and feature four operating modes: cool, fan, dry, and heat. With three fan speeds, you can choose the best setting for your needs. They also have a washable filter for easy maintenance and an automatic swing function that directs cool air to the far corners of the room or where it's needed most.

The units, which can operate at either 50 Hz or 60 Hz, are equipped with 360° casters for easy movement when needed. An exhaust pipe up to 1.5 meters long that can be easily installed and two drain ports (top and bottom) provide convenient water drainage and ensure proper operating conditions. The units also feature a heat pump that provides healthy, warm air; a water level alarm; a timer; a one-touch remote control; a digital LED display; and a dehumidification function that removes moisture from the air up to 60 L/day, keeping the room dry and cool.

Zamil portable air conditioners come with a two-year warranty. They are an ideal solution for cooling rooms up to 26 square meters. Their lightweight and compact design makes them perfect for use in homes, hotels, offices, and other commercial spaces.



Zamil Air Conditioners Develops New Computer Room Air Conditioners

COMPUTER ROOM AIR CONDITIONERS (CRAC) **DPM/ZRC SERIES** Product Range: 1.5TR - 5TR



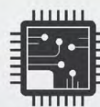
CONFIGURATION FLEXIBILITY (WALL OR FLOOR MOUNTED)



DIRECT DRIVEN EC PLUG FAN



PRECISION TEMPERATURE AND HUMIDITY CONTROL



ADVANCED MICROPROCESSOR CONTROLLER



CONDENSER FAN IMPLEMENTED WITH SPEED CONTROLLER


Zamil Air Conditioners has developed new advanced wall-mounted computer room air conditioners (Mini DPM). The new units are the ideal solution for efficiently cooling small data centers, IT rooms, and telecommunications equipment rooms. This is done by creating a comfortable indoor

environment and optimal temperature and humidity conditions that enable efficient and safe operation of data centers and computer rooms.

Available with cooling capacities from 1.5 to 5 tons, they feature direct-driven EC fans with low noise levels, precise

temperature and humidity control, an advanced microprocessor controller, and a condenser fan with a speed controller. They are designed for flexible configuration (wall or floor mounted) and are available in a wide range of options to meet the various needs of clients.

Zamil Central Air Conditioners Receives ETL Certification for Its Air-Cooled Condensing Units



AUTHORIZATION TO MARK


This authorizes the application of the Certification Mark(s) shown below to the models described in the Product(s) Covered section when made in accordance with the conditions set forth in the Certification Agreement and Listing Report. This authorization also applies to multiple listee model(s) identified on the correlation page of the Listing Report.

This document is the property of Intertek Testing Services and is not transferable. The certification mark(s) may be applied only at the location of the Party Authorized To Apply Mark.

Applicant: Zamil Central Air Conditioners Co.Ltd	Manufacturer: Zamil Central Air Conditioners Co.Ltd
Address: P.O. Box 41015, Street 106 2nd Industrial City, Dammam, 31521	Address: P.O. Box 41015, Street 106 2nd Industrial City, Dammam, 31521
Country: Saudi Arabia	Country: Saudi Arabia

Party Authorized To Apply Mark: Same as Manufacturer
Report Issuing Office: Intertek Testing Services NA, Inc., Plano, TX

Control Number: 5004396 **Authorized by:** *Matthew Snyder*
 for L. Matthew Snyder, Certification Manager




This document supersedes all previous Authorizations to Mark for the noted Report Number.

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Standard(s): Heating and Cooling Equipment-Valid without technical revision: 01-Jan-2024 < [UL 1995:2011 Ed.4+R.03Oct2014]
Product: Air-Cooled Remote Condenser Unit
Brand Name: Zamil
Models: ZRX followed by 010, 013, 015, 018, 028, 035, 038, 043, 055, 061 or 074; followed by A; followed by M, F or L; followed by A, C, M or Q; followed by E; followed by G or S; followed by A, C, V or O; followed by A or B.

Intertek Testing Services NA Inc.
545 East Algonquin Road, Arlington Heights, IL 60005
Telephone 800-345-3851 or 847-439-5667 Fax 312-283-1672

ATM for Report 105113196DAL-001 Page 1 of 1 ATM Issued: 14-Sep-2022
ED 16.3.15 (1-Jul-2022) Mandatory



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Applicant: Zamil Central Air Conditioners Co.Ltd	Manufacturer: Zamil Central Air Conditioners Co.Ltd
Address: P.O. Box 41015, Street 106 2nd Industrial City, Dammam, 31521	Address: P.O. Box 41015, Street 106 2nd Industrial City, Dammam, 31521
Country: Saudi Arabia	Country: Saudi Arabia

Party Authorized To Apply Mark: Same as Manufacturer
Report Issuing Office: Intertek Testing Services NA, Inc., Plano, TX

Control Number: 5004396 **Authorized by:** *Matthew Snyder*
 for L. Matthew Snyder, Certification Manager



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Standard(s): Heating and Cooling Equipment-Valid without technical revision: 01-Jan-2024 < [UL 1995:2011 Ed.4+R.03Oct2014]
Product: Air-Cooled Condensing Unit
Brand Name: Zamil
Models: CTX followed by H; followed by 018, 022, 025, 027, 030, 035, 040, 045, 050, 060, 070, 080 or 100; followed by H, M or F; followed by D or Q; followed by A, B, C, D or E; followed by A, K, V, C, D, P, B, E, G, H, T, M, N, Q, U, L, or O; followed by A, M, P, H, R, B, D, E, J, N, K, F, V, L, Q, T, U or W; followed by A or F; followed by A, B or C; followed by A, C, F, S, I, K, M, L or G. CTX followed by 022, 025, 030, 035, 040, 045, 050, 060, 070, 080, 090, 110, 130, 160, 180 or 220; followed by N; followed by E; followed by H, M or F; followed by D, Q, T or W; followed by A, B, C, or D; followed by A, B, C, D, E, F; G, I, M or N; followed by A, V, C, D, E, P, F, W, I, M, N, Q, R, U or O; followed by A, M, P, H, R, C, I, G, J, N, K, Q, T, U, O or W; followed by A, F, G or H; followed by A, B, D, G, H, K, N or S; followed by A, B, F, I, E, H, M or O.

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ATM for Report 103452301DAL-002 Page 1 of 1 ATM Issued: 5-Sep-2022
ED 16.3.15 (1-Jul-2022) Mandatory

Zamil Central Air Conditioners has completed the certification process of its air-cooled condensing units (CTXN Series) and air-cooled remote condenser units to industry standard UL 1995:2011, as tested and certified by Intertek.

Intertek Testing Services NA, Inc. performed extensive system testing on all components of the units to classify them to the UL industry standard. The ETL

Listed Mark demonstrates compliance with the requirements of product safety standards, as determined through independent testing and periodic follow-up inspections by Intertek. Achieving such internationally recognized certification guarantees our customers the highest standard of safety and quality.



Zamil Construction India Receives Certificate of Appreciation



Zamil Construction India Pvt. Ltd., a subsidiary of Zamil Industrial, has been awarded a Certificate of Appreciation in recognition of its contribution to the achievement of 200,000 safe man-hours without lost time injury at the Hindustan Coca-Cola Beverages (HCCB) factory project in Srikalahasti, Andhra Pradesh, India.

This achievement represents yet another significant milestone in Zamil Construction India's commitment to workplace safety.

Zamil Steel Buildings India supplied pre-engineered structural steel buildings for the HCCB factory in Srikalahasti, covering a total area of 7,600 square meters. HCCB, one of India's leading FMCG companies, is headquartered in Bangalore and operates in 22 states, three Union Territories, and 376 districts across South, West, and Eastern India.

Zamil Steel meets the infrastructure requirements of the food and beverage industry. The company excels in the construction of such factories, which require high precision and cutting-edge building technology.

Zamil Steel Vietnam Celebrates 25 Years of Success and Growth



Zamil Steel Buildings Vietnam Co. Ltd. celebrated its 25th anniversary on September 16, 2022, at Lotte Hanoi Hotel.

The event was attended by the Ambassador of the Kingdom of Saudi Arabia to Vietnam, Mohammed Ismaeil A. Dahlwy; Director of the Department of Middle East-Africa at Vietnam's Ministry

of Foreign Affairs, Bui Ha Nam; Chairman of the Board of Zamil Industrial Investment Company, Abdulla Al Zamil; CEO of Zamil Industrial, Mohammed Al-Sahib; President of Zamil Steel Holding Company, Nawaf Al Zamil; General Director of Zamil Steel Vietnam, Krishnakanth Kodukula; and more than

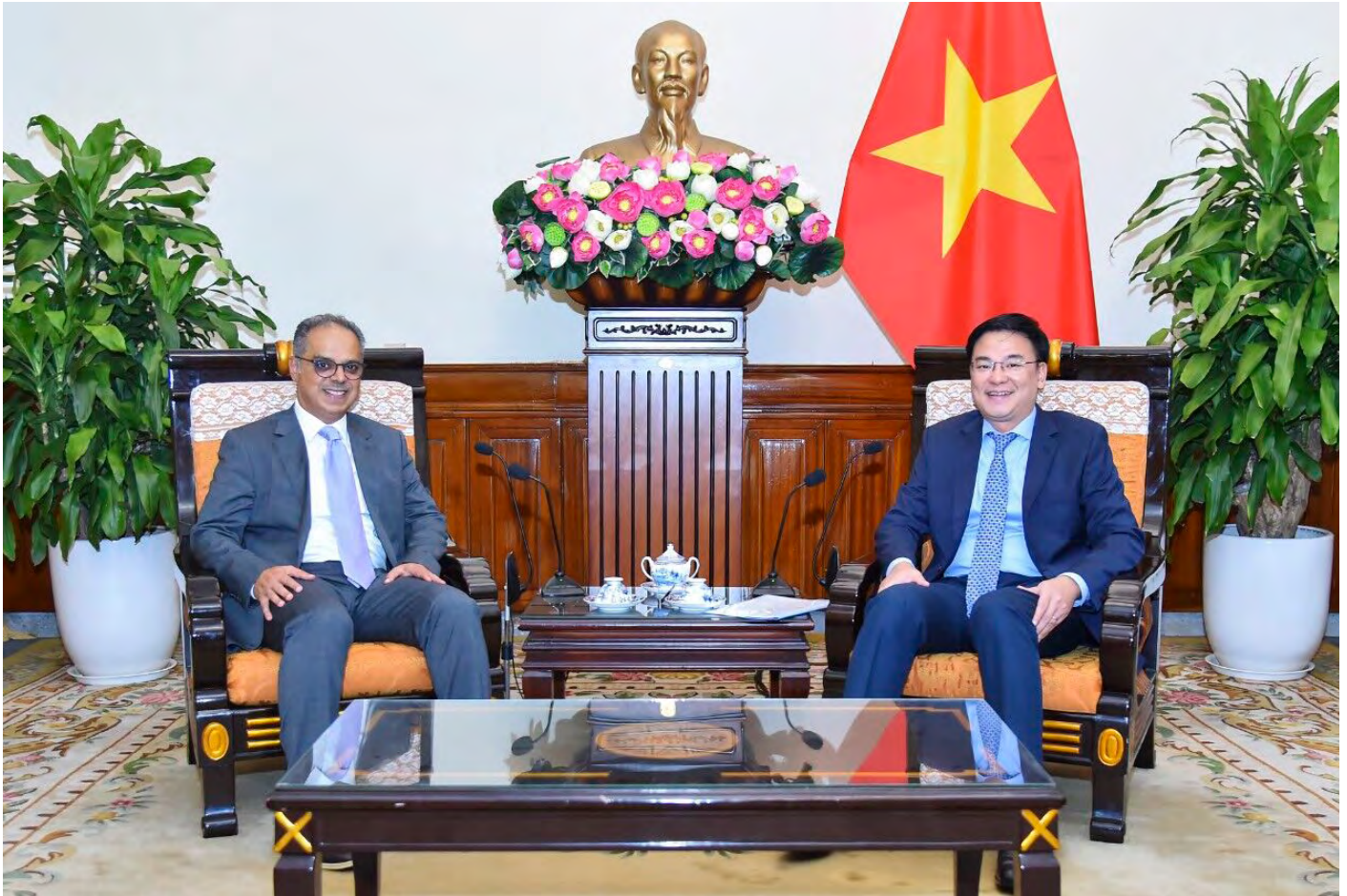


200 distinguished guests, including leading companies, representatives of ministries and government bodies, and over 30 press and media representatives.

The anniversary was celebrated to look back at the development of Zamil Steel over the past 25 years in Vietnam, with many outstanding historical milestones in production, business development, and expansion activities. Under the theme "25 Years of Trust and Quality", Zamil Steel Vietnam thanked its customers and partners throughout the Asia-Pacific region for their support, cooperation, and trust in the Zamil Steel brand.



Zamil Industrial Chairman Meets Vietnamese Deputy Foreign Minister in Hanoi



On September 16, 2022, the Chairman of the Board of Zamil Industrial Investment Company, Abdulla M. Al Zamil, met with the Vietnamese Deputy Foreign Minister, H.E. Pham Quang Hieu, at the headquarters of the Vietnamese Foreign Ministry in Hanoi.

During the meeting, Deputy Minister Pham Quang Hieu congratulated the investment of Zamil Industrial, the first Saudi Arabian investor in Vietnam, and praised the success of Zamil Steel Vietnam over the past 25 years as a successful example of mutual economic partnership between Vietnam and the Kingdom of Saudi Arabia.

He affirmed that the Vietnamese government and related bodies always support the creation of favorable

conditions for foreign-invested enterprises to do business and encouraged Zamil Industrial to share its experience with other Saudi and Middle Eastern enterprises looking to invest in Vietnam.

Abdulla Al Zamil praised Vietnam's recent achievements in economic development and COVID-19 prevention and thanked the Vietnamese government for the support Zamil Steel Vietnam has received over the past 25 years.

He assessed that the investment environment in Vietnam is constantly improving toward more openness, transparency, and compliance with international standards and confirmed that Zamil Industrial has decided to continue investing in Vietnam.

Zamil Industrial Meeting with the Ambassador of Vietnam to Saudi Arabia



Zamil Industrial, represented by Nawaf M. Al Zamil, President of Zamil Steel Company, and Bander Al Zamil, Vice Chairman of the Board of Zamil Industrial, met with His Excellency Mr. Dang Xuan Dzong, Ambassador of the Socialist Republic of Vietnam to the Kingdom of Saudi Arabia, and his team at the Vietnamese Embassy in Riyadh.

The meeting aimed to discuss the achievements of Zamil Steel Buildings Vietnam Company and make it a successful model for other Saudi investments in Vietnam. The two sides also explored various investment opportunities and ways of cooperation between the two countries through private sector support and contributions.

This year, Zamil Steel Vietnam celebrated 25 years of success and excellence in the steel buildings industry. The company has been providing high-quality and reliable pre-engineered steel buildings, steel structures, and other steel products and solutions to customers in Vietnam and Southeast Asia since 1997 and has completed over 7,000 projects to date.

Zamil Steel India Celebrates Its 14th Foundation Day



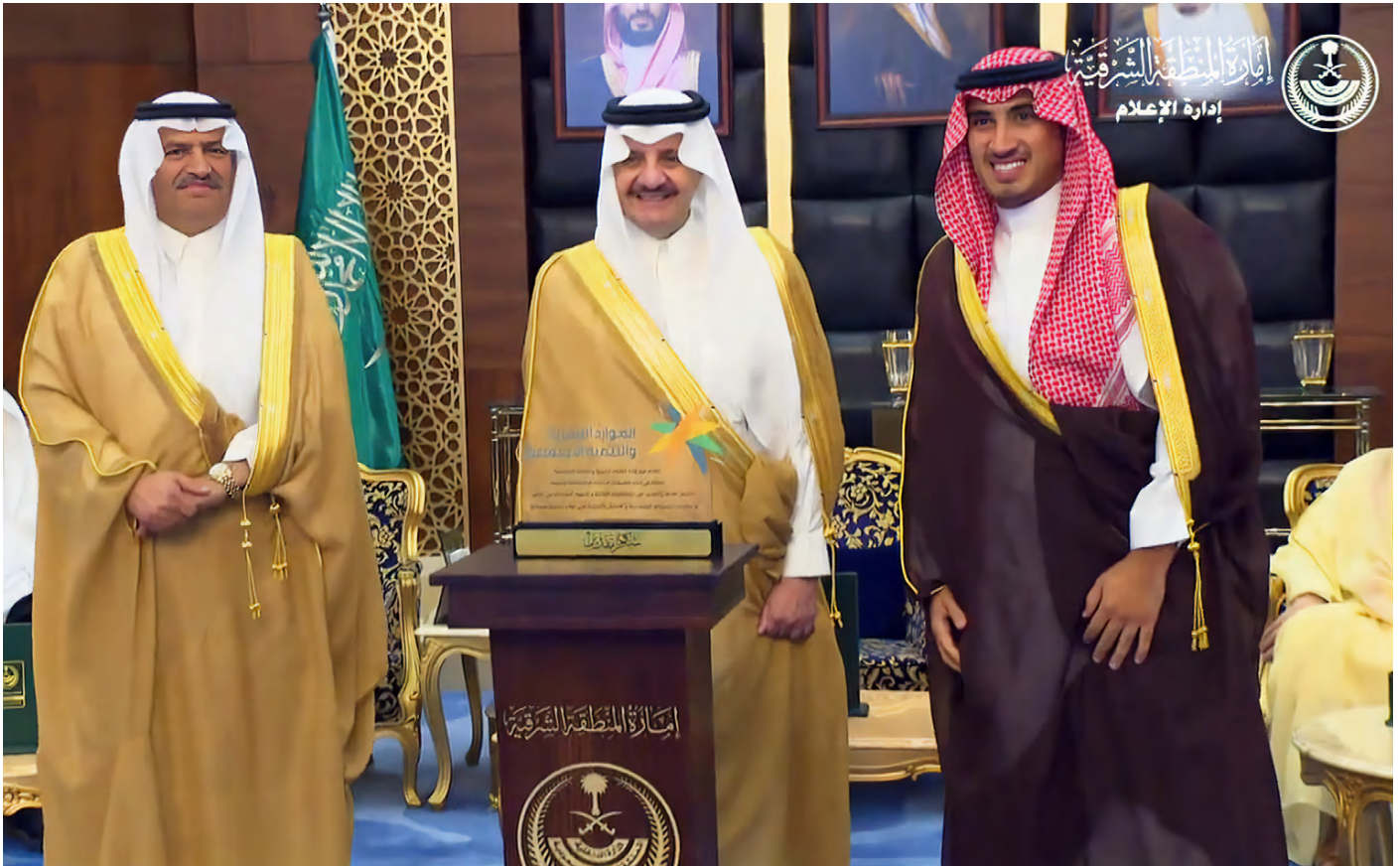
On November 14, 2022, Zamil Steel Buildings India members celebrated the company's 14th anniversary with great energy and enthusiasm to share the company's success and achievements with employees.

Akilan Sankara, Managing Director of Zamil Steel Buildings India, addressed the employees on this special occasion and congratulated them for taking the company to new heights. Various functional heads and employees attended the ceremony to mark the occasion.

Zamil Steel Buildings India has gone through remarkable developments in recent years. Since 2008, the company has been providing high-quality and sustainable pre-engineered steel buildings and steel structures to customers across India and neighboring countries and has successfully completed more than 2,000 projects.



Zamil Industrial Honored for Supporting the Ministry of Human Resources Initiative to Qualify Saudi Nationals for the Labor Market



His Royal Highness Prince Saud bin Naif bin Abdulaziz, Governor of the Eastern Province, honored Zamil Industrial in recognition of its support of the initiative of the Ministry of Human Resources and Social Development in the Eastern Province. The honoring ceremony was held on Wednesday, October 26, 2022, at the Emirate's Court. The initiative involved preparing 100 Saudi men and women for careers in occupational safety and health (OSH) in partnership and collaboration with the SABIC Employees Charitable Fund Foundation.

During the ceremony, the Prince praised the cooperation between the various institutions that provide

employment opportunities to Saudi men and women after their qualification and training in specialties and skills needed in the labor market, in line with the Kingdom's Vision 2030. He congratulated the graduates who benefited from this initiative.

The initiative aims to equip the Ministry's beneficiaries from the target groups with the necessary skills and qualifications to compete in the labor market, improve the OSH knowledge and expertise of national cadres, and qualify them to become practitioners capable of implementing OSH practices in various organizations.

Zamil Industrial Meeting with SASO in Riyadh

On October 25, 2022, the Chief Executive Officer of Zamil Industrial, Mohammed Al-Sahib, accompanied by several officials in the company's various sectors, met with the Governor of the Saudi Standards, Metrology and Quality Organization (SASO), Dr. Saad Bin Othman Al-Qasabi, at the SASO headquarters in Riyadh, in the presence of SASO representatives and sector heads.

The purpose of the meeting was to activate effective partnerships with the private sector, promote business development, and exchange experiences between the



private sector and SASO in order to improve business productivity. The various obstacles and challenges faced by the private sector were also addressed. Zamil Industrial is a strategic partner of SASO, and they collaborate on the development of various standards and technical specifications.



Zamil Industrial Participates in The Big 5 Show 2022 in Dubai



As part of their continued branding and networking efforts, Zamil Industrial sector businesses participated in the Big 5 International Building and Construction Show 2022 held in Dubai, United Arab Emirates, on December 5–8, 2022, at the Dubai World Trade Center.





Zamil Industrial Participates in SPICONX 2022 in Dhahran

Zamil Industrial participated in the Saudi Pipeline International Conference and Exhibition 2022 (SPICONX), which was held at Dhahran EXPO from October 3 to 6, 2022, in partnership with Saudi Aramco.

SPICONX was themed “Connecting Futuristic Global Pipelines Sectors” and aimed to gather “pipeliners” from



around the world and create an international platform to connect and build on the successes achieved so far and shape the future. The event demonstrated the importance of the pipeline sector and the need to develop and implement advanced pipeline systems to create a



sophisticated network around the globe to improve the supply and demand of the most valuable commodities.

SPICONX included various panel discussion sessions, technical workshops, product demonstrations, one-on-one meetings, awards, and presentations that highlighted the innovations and technological advancements in the pipeline sector while providing a highly conducive platform for industry professionals and pipeline enthusiasts from around the world to gain business and technical knowledge in the pipeline sector. With a vision to unite the global pipeline fraternity under one roof, SPICONX was the perfect platform to meet, network, exchange ideas, and forge new business relationships.



Zamil Industrial Presents Employment Opportunities at Wadaef Job Fair 2022

As part of ongoing recruitment efforts aimed at increasing the number of Saudis employed by the company, Zamil Industrial participated in the Wadaef Job Fair 2022, held at Dhahran Expo from October 24-27, 2022, under the patronage of HRH Prince Saud bin Naif bin Abdulaziz, Governor of the Eastern Province.

The event, which showcased more than 5,000 job opportunities from nearly 120 participating companies across the Kingdom, provided an important opportunity for job seekers of both genders, especially the most qualified, to meet with various national and international companies to discuss their professional goals and learn about available career opportunities.

The job fair aimed to support job creation efforts in Saudi Arabia and to highlight the role of the business sector in creating jobs for Saudi citizens and meeting the professional needs of Saudi workers. It also created links between the corporate sector and employment and training providers.



Zamil Industrial Supports Employees' Skills and Career Development



Several groups of Zamil Industrial employees representing a cross-section of Zamil Industrial's sectors, business units, and functional areas successfully completed the Leadership Skills Advancement Program under the sponsorship and support of Saudi Basic Industries Corporation (SABIC).

The training program aims to qualify promising leaders in the industry by providing them with the latest knowledge in the field of leadership and equipping them with leadership skills and behaviors through scientific means and methods that meet the requirements and practices of typical contemporary work environments. It uses a variety of training and development methods that have been proven to help develop talent and human resources.



Zamil Industrial Conducts Breast Cancer Awareness Program



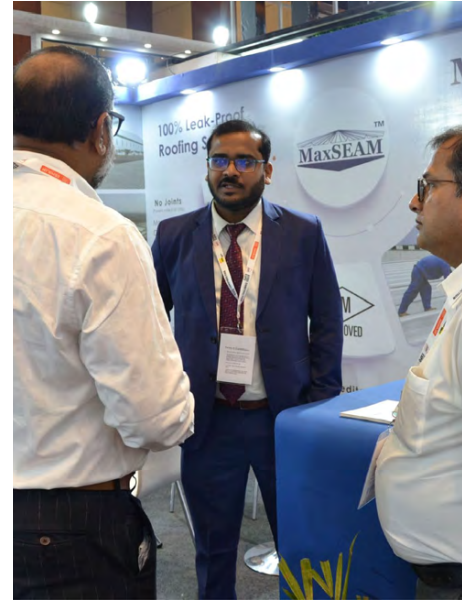
Zamil Industrial, in collaboration with the Saudi German Hospital in Dammam, organized an awareness program for its female employees about the early detection of breast cancer during Breast Cancer Awareness Month in October.

The program aimed to define breast cancer types, identify their dangers, and educate female employees on methods of self-examination and the need to prevent the disease through regular screenings.

Educational materials were distributed, and participants were encouraged to get screened for breast cancer, visit the oncology clinic at the first signs, and take care of their health and diet.



Zamil Steel India Participates in Steel Construction Expo 2022 in India



Zamil Steel Buildings India participated in Steel Construction Expo 2022, the largest exhibition for infrastructure construction and steel buildings and structures, held at the Hotel Novotel Hyderabad Convention Center, Hyderabad, India, from November 10–12, 2022.

The three-day exhibition was organized by MX Business Network and offered participating companies the opportunity to interact with many visitors from the B2B segment. They were very interested in learning about Zamil Steel's products and services for their future projects.





Zamil Steel Vietnam Celebrates Saudi Arabia's 92nd National Day

Zamil Steel Buildings Vietnam took part in the celebration of the 92nd National Day of the Kingdom of Saudi Arabia. The event was organized by the Embassy of the Kingdom of Saudi Arabia in Hanoi, and more than 300 guests from various embassies and government agencies attended the event.



National Day marks the date when King Abdulaziz bin Abdulrahman unified the country. On September 23, 1932, he proclaimed the country the Kingdom of Saudi Arabia, with Riyadh as its capital

Zamil Steel Vietnam Welcomes Students from Vietnam National University



On October 26, 2022, Zamil Steel Buildings Vietnam welcomed a group of 45 students from Vietnam National University - International School in Hanoi to the company's factory in Noi Bai.

The purpose of the visit was to provide students with an insight into the manufacturing process and quality control of Zamil Steel Vietnam's end products, as well as

to broaden their knowledge of the industry, which could be helpful in their future careers.

Zamil Steel Vietnam consistently encourages educational institutions to employ factory visits as a value-added learning approach for students.



Zamil Steel Vietnam Conducts Annual Safety Training Sessions



Zamil Steel Buildings Vietnam recently conducted annual safety training sessions for more than 120 employees at its headquarters in Hanoi.

The initiative was organized jointly with the Center for Business Support Services, a non-business unit under the Management Board of Hanoi Export Processing and Industrial Parks.

The program equips employees with knowledge about occupational health and safety, including recognizing hazardous elements at work and how to prevent them. It also outlines their rights, duties, and responsibilities regarding occupational health and safety in the workplace.

... and Conducts Training Sessions on Fire Safety and Prevention

At Zamil Steel, we believe that the best way to protect employees from fire hazards is to provide quality fire safety training in the workplace. That is why we conduct such activities every year.

The training sessions provide employees with the knowledge of how to identify potential fire hazards, implement regular fire prevention measures, and respond calmly and effectively in the event of a fire to ensure the safety of the entire team.

