

impact



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Dear Colleagues,

Greetings, and welcome to the latest issue of *Impact*.

It is the end of 2021, and we are in a very different world than that of two years ago. The global pandemic has forced us to be active, alert, and focused, and to adapt to what often seems to be an ever-evolving challenge. Our businesses in their various sectors have adjusted their priorities in response to sweeping economic and social changes taking place across our region and worldwide.

Despite the decline in coronavirus cases in the Kingdom of Saudi Arabia, we must remain vigilant. We must continue to take preventive and precautionary measures, for our safety and the safety of our community.

As we enter the new year, I thank the management and employees at every Zamil Industrial business for their tireless efforts and their enduring dedication to the core values and vision that we share for the future. My thanks also go to our clients and partners for helping us to reach our leadership position today. They all represent the unrivaled best we seek to be and to work with every day, and I look forward to continuing our growth together.

I hope you will find this issue of *Impact* informative and enjoyable. We are always interested in your responses, and will welcome any suggestions you may have for future issues. I wish that every one of you stays safe and in good health.

With respectful regards,

Abdulla M. Al Zamil
Chief Executive Officer

Zamil Industrial Investment Co. Announces Its Interim Financial Results for the Nine-Month Period Ending 30 September 2021

Zamil Industrial Investment Company has announced its consolidated interim financial results for the period ending 30 September 2021.



Revenues for the third quarter of 2021 amounted to SAR 827 million, compared with SAR 824.4 million for the same period in 2020, an increase of 0.3 percent.

Gross profits for the third quarter were SAR 135.1 million, compared with SAR 107 million for the same period in 2020, an increase of 26.2 percent.

Operating profit during the third quarter was SAR 12.9 million, compared with an operating loss of SAR 13.8 million for the same period in 2020.

Net profit for the third quarter of 2021, after deduction of Zakat and tax, was SAR 852 thousand, compared with a net loss of SAR 38.5 million during the same period in 2020, and compared with a net profit of SAR 5.8 million posted in the previous quarter (Q2 2021).

Total comprehensive income for the third quarter of 2021 amounted to SAR 953 thousand, compared with a total comprehensive loss of SAR 35.3 million

in the corresponding quarter of last year, and compared with a total comprehensive income of SAR 5.8 million posted in the previous quarter.

Revenues for the nine-month period ending 30 September 2021 amounted to SAR 2,623.6 million, compared with SAR 2,424.5 million for the same period in 2020, an increase of 8.2 percent.

Gross profits for the nine months were SAR 396.4 million, compared with SAR 305.2 million for the same period in 2020, an increase of 29.9 percent.

Operating profit for the nine months was SAR 43.3 million, compared with an operating loss of SAR 59.4 million for the same period in 2020.

Net profit for the nine-month period ending 30 September 2021, after deduction of Zakat and tax, was SAR 13.1 million, compared with a net loss of SAR 125.6 million for the same period in 2020.

Total comprehensive income for the nine months amounted to SAR 11.8 million, compared with a total comprehensive loss of SAR 128 million in the corresponding period of 2020.

Total Shareholders' Equity (after deducting minority equity) as of 30 September 2021 amounted to SAR 1,145.3 million, compared with SAR 1,150.7 million as of 30 September 2020, a decrease of 0.47 percent.

Profit per share for the nine-month period ending 30 September 2021 was SAR 0.22, compared with a loss per share of SAR 2.09 during the same period in 2020.

Zamil Air Conditioners Awarded SAR 44,1 Million Contract to Supply Air Conditioning Systems for the Ministry of Education Schools in Saudi Arabia

Zamil Air Conditioners & Home Appliances Company has been awarded a contract worth SAR 44,1 million by Tatweer Buildings Company to manufacture and supply more than 13,570 air conditioning systems of diverse sizes and refrigerating capacities for schools affiliated with the Ministry of Education in the various regions of the Kingdom of Saudi Arabia.

The contract is in line with the call to support national industries and local products. The contract is expected to have a positive impact on the company's financial results for the year 2021.

Zamil Air Conditioners has been a leading provider of quality HVAC systems and solutions in the Gulf region and throughout the Middle East and worldwide for nearly five decades. The company, which has grown to attain global status, specializes in the engineering, manufacture, installation, repair, and maintenance of an extensive range of products, including a variety of packaged units, chillers, and room air conditioners designed to meet the climate control needs of virtually every type of customer.

Zamil Air Conditioning & Refrigeration Services Wins Contract for the Four Seasons Hotel in Jeddah



Zamil Projects, a business unit of Zamil Air Conditioning & Refrigeration Services Co. Ltd., has been awarded a new contract by the Midad Real Estate Investment & Development Company.

The scope of the contract includes the supply and installation of MEP works and skybridges steel structure for the Four Seasons Hotel project in Jeddah, in the western region of Saudi Arabia.

The project is a fast-track, multicomponent undertaking with complex safety and security requirements. It will require an extraordinary level of attention to detail, in addition to the special lifting requirements for the erection of steel skybridges at a height of 120 meters.

On a plot area of 18,812 square meters, the iconic building is located in an idyllic spot on the corner of Sari Street and Abdulrahman Fakieh Street. It lies within the Al-Shate'e area in Jeddah. The 137-meter high hotel resembles twin gateways on top of a podium. Its height, multifaceted elevations, and angled massing make the design unique and distinguished.

Zamil Steel to Supply Steel Structures for The Village Mall in Jeddah



Zamil Steel has recently been awarded a contract by Al Jawhara Al Kubra Real Estate Development and Investment Company to design, manufacture, and supply pre-engineered structural steel buildings, including custom-made sandwich panels, for The Village Mall project, located in Jeddah in the western region of Saudi Arabia.

The Village Mall, on the north side of the city on Al Haramain Expressway in Jeddah, is a fabulous project spread over

an area of more than 100,000 square meters, on three levels, with a total built-up area of over 208,000 square meters. It comprises a world-class luxury hotel with direct access to the mall and a great outdoor walkway with a wonderful atmosphere.

The mall includes a cinema, hypermarket, 132 retail shops, 45 fine-dining restaurants, a food court, a theme park entertainment area, and 16 anchor stores.

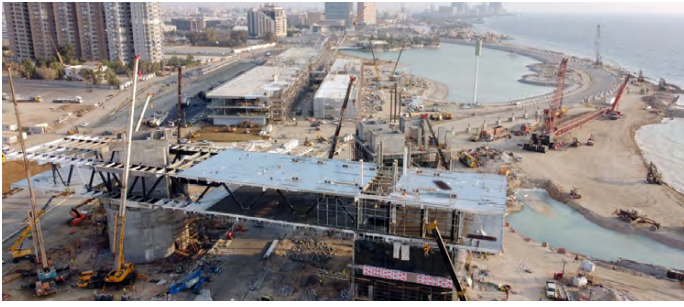
... and Completes the Supply of Steel Structures for The Esplanade Entertainment Complex in Riyadh



Zamil Steel has completed its contract for the design, manufacture, and supply of steel structures, including custom-made sandwich panels and roof platforms, for the cinema area of The Esplanade cinema building in Riyadh, in the central region of Saudi Arabia.

Situated within Riyadh's must-visit shopping and luxury lifestyle destination,

Vox Cinemas The Esplanade is an integrated family entertainment center with a wide selection of games, such as bowling, billiards, and air hockey. The new cinema will offer moviegoers the same unrivaled experience they have come to expect and enjoy at Vox Cinemas elsewhere.



Zamil Steel and Zamil Air Conditioners Supply Products for the Royal Outlook Building at Jeddah F1 Circuit

Zamil Steel has recently been awarded a contract by Hard Mission Events Company to design, manufacture, and supply pre-engineered steel buildings for the Royal Outlook Building at Jeddah's Formula One Circuit, in the western region of Saudi Arabia.

The project presents a considerable design engineering challenge, as these unique and complicated structures are irregular in shape. There are five non-identical buildings, each with a flat roof made from a 150-mm-thick reinforced concrete slab and with concrete block walls.

Additionally, Zamil Air Conditioners has supplied a chilled water system for the Royal Outlook Building. The system includes a chiller, high-efficiency fresh air handling units, and

more than 65 fan coil units. The supplied chilled water system will provide a total cooling capacity of approximately 480 tons.

The Jeddah Corniche Circuit was constructed in the Saudi Arabian Red Sea port city of Jeddah to host the Saudi Arabian Grand Prix in December 2021. It features the longest and fastest street circuit in Formula One history. The penultimate race concluded one of the most thrilling Formula One seasons.

Zamil Steel and Zamil Air Conditioners were chosen for this important project because of their proven technical expertise in delivering high-quality products and solutions and because of the client's confidence in their ability to meet the unique challenges that this project presents.

Zamil Steel India Supplies Pre-engineered Steel Buildings for a Production Facility in India

Zamil Steel Buildings India has recently supplied pre-engineered steel buildings for the construction of a production facility and warehouse for a leading U.S. manufacturer of personal consumer items.

Zamil Steel Buildings India's scope of work included the design, fabrication, supply, and erection of the buildings, spread over an area of more than 16,000 square

meters, and located in Pune district in the state of Maharashtra in India.

The major challenge in this project was the enormous effort required of the design and erection teams to connect and align the new and existing buildings.

One feature of the project is a roof covered with a 1.7 megawatt solar power

plant, to produce clean, eco-friendly, and cost-effective energy for the client's facilities. The roof of Zamil Steel's pre-engineered building is designed to be most suitable for solar PV installation. The company encourages all customers to integrate rooftop solar power systems into their pre-engineered building projects.



... and Supplies Pre-engineered Buildings for Pidilite Industries Packaging Unit in Visakhapatnam



Zamil Steel Buildings India has recently supplied pre-engineered structural steel buildings for Pidilite Industries' packaging unit and warehouse in Visakhapatnam city in the Indian state of Andhra Pradesh, covering a total of 4,776 square meters. Zamil Steel is experienced in constructing such packaging units for various industries and clients across India.

Pidilite Industries Limited is a pioneer in consumer and specialty chemicals in India. Its product range includes adhesives and sealants, construction and paint chemicals, automotive chemicals, art materials, industrial adhesives, industrial and textile resins, and organic pigments and preparations.

During the execution of the project, Zamil Construction India Pvt. Ltd., a subsidiary of Zamil Industrial, received a certificate of appreciation in recognition of its outstanding performance and contribution towards health, safety, and environmental standards at the project site. The company completed all construction works without a single lost-time injury.

Zamil Steel India and Zamil Steel Vietnam

Supply Pre-engineered Steel Buildings for Renowned Clients in India and Thailand

Zamil Steel Buildings India has started the construction of a tamping unit in Karjan city, in Vadodara district in the Indian state of Gujarat. The client is a leading Indian organization that manufactures the most modern, high-performance, highly sophisticated machines for track maintenance, track laying and track renewal for Indian Railways.

The scope of the contract includes the design, manufacture, supply, and erection of pre-engineered steel buildings for the tamping unit, spread over an area of 10,000 square meters.



Furthermore, Zamil Steel Buildings Vietnam has recently begun the construction of a showroom for a sports equipment store in Chiang Mai, in northern Thailand. The project spreads over an area of nearly 4,000 square meters, with a clear span of 54 meters and special designs for the rafters.

This is the second project won by Zamil Steel Buildings Vietnam for a renowned client in the sports equipment industry in Thailand. The first project was of around 5,500 square meters.



Zamil Steel Vietnam

Supplies Pre-engineered Steel Buildings for a Factory in Thailand



Zamil Steel Buildings Vietnam Co. has recently designed, manufactured, and supplied pre-engineered steel buildings for a new factory project for a prominent client in Thailand. A second phase, with possible future expansion, is expected to follow.

The project is spread over an area of 5,000 square meters, and construction is scheduled to be completed in Q3 2021. In accordance with the client's requirements, the building features an entrance canopy 10 meters wide and a signboard that protrudes two meters above the top of the fascia.

Zamil Steel Buildings Vietnam Co. has been providing quality steel products and solutions to clients in Thailand since 2005. It has supplied pre-engineered steel buildings and steel structures for more than 500 projects across the country.

Zamil Air Conditioning & Refrigeration Services

Awarded Solar Contract by Saudi Electricity Company in Jeddah

Zamil Air Conditioning & Refrigeration Services Co., Ltd. (Zamil CoolCare) has been awarded the first solar contract by the Saudi Electricity Company in the western region of Saudi Arabia.

Under the agreement, Zamil CoolCare will undertake the design, procurement, supply, installation, testing, and commissioning of a 650 kW DC solar photovoltaic system at the Saudi Electricity Company's administration building in Jeddah.



Zamil CoolCare offers repair and upgrade services, preventive maintenance programs, and other related services for HVAC systems to ensure they are in optimum operating condition. The spare parts department ensures the availability of quality spares for our customers. The company also offers specialized duct cleaning, supply and installation of solar systems, testing and commissioning, and air balancing services.

Zamil Steel India Supplies Steel Buildings for Manufacturing Facility in India

Zamil Steel Buildings India is constructing a manufacturing facility in Visakhapatnam city, in the Indian state of Andhra Pradesh. The client is a renowned French manufacturer of construction materials.

The scope of the contract includes the design, fabrication, supply, and erection of pre-engineered steel buildings for the gypsum plasterboard factory, spread over an area of 19,770 square meters.



The new facility will manufacture high-quality gypsum plasterboards and float glass. It is expected that the project will provide hundreds of direct and indirect employment opportunities for locals in the Atchutapuram neighborhood of Visakhapatnam.

The project comprises three buildings of various structural types, sizes, and complexity. The roof sheets and accessories are FM Global certified, and the design and installation work meet FM Global guidelines.



Zamil Steel Egypt Reaches Milestone of One Million Metric Tons of Steel Produced

Zamil Steel Buildings Co., Egypt, is proud to announce that it has reached a significant milestone of one million metric tons of steel products, which were fabricated in its factories in the 6th of October City and Sadat City, Cairo, since the company's inception in 1999.

The company has successfully produced and supplied high-end, pre-engineered steel buildings, steel structures, and other steel products for over 4,220 projects and customers in many African, European, and Middle Eastern countries as well as in the free zones in Egypt.

Zamil Steel Egypt has successfully developed over the past 21 years thanks to the tireless work and extraordinary efforts of the company's entire team, who have made many business and operational improvements and efficiencies and achieved significant customer growth in various regions and markets.

Zamil Steel Egypt's growth is the result of continually providing its clients with the very best steel products and innovative solutions and delivering a world-class customer experience.

Zamil CoolCare Launches a New Range of Air Purifiers



Zamil Air Conditioning & Refrigeration Services Co. (Zamil CoolCare) has launched its new range of Indoor Air Quality (IAQ) products designed specifically to purify the air from pollutants and odors.

Its "Air Care" purifiers are offered in various sizes and feature a solid-state formaldehyde sensing technology, designed to capture ultra-fine dust and allergens and to destroy formaldehyde. They are highly efficient in reducing allergies and asthma among both children and adults. The intelligent auto-purification mode reacts to the slightest change in air quality.

The new purifiers have features such as whole-machine, HEPA standard, turbo-mode air purification, and large forward-facing fans to increase the amount of air entering the unit. The primary filter can

trap large dust particles, dandruff, pollen, and other pollutants, while the combined HEPA + activated carbon filter can remove various harmful substances from the air, such as smoke and bacteria, and has a high removal rate, high speed, and large saturated absorption capacity.

They are highly efficient in reducing allergy and asthma symptoms among both children and adults. The intelligent auto-purification mode reacts to the slightest change in air quality. The new purifiers are proven to remove up to 99.95% of bacteria and viruses from the air.

The new air purifiers are engineered to operate extremely quietly while maintaining high performance. The units also feature a one-touch remote control, a dual-display touch screen, Wi-Fi control via the app, a built-in ionizer,

360-degree caster wheels, a filter change indicator, sleep mode, and a child safety lock.

Zamil CoolCare is dedicated to making its customers' lives easier, more convenient, and, ultimately, better. The new air purifiers will have a huge impact on their daily lives and on the environment.



Zamil CoolCare

Launches a New Range of Transport Refrigeration



Zamil Air Conditioning & Refrigeration Services Co. (Zamil CoolCare) has launched the first Saudi brand of Zamil Transport Refrigeration (ZTR) units. These high-efficiency units will aid the food and pharmaceutical industries in delivering their perishable goods, keeping them at the desired temperature from the point of origin to consumers' doorsteps.

The ZTR units come in two types, being either directly driven by the vehicle's engine or independently by a small diesel engine, to meet the varying requirements of supply chains. They will fit a wide range

of vehicles, from small vans to big trucks. They are available in both all-electric and electric standby (ES) options, protecting the environment by reducing greenhouse gas emissions in line with Saudi Arabia's Green Initiative.

Zamil's desire to ensure public health and safety, and the security of foods, medicines, and other perishable goods is behind the introduction of its new ZTR products. Protecting goods and reducing wastage by maintaining the precise desired temperature (down to minus 20 ° C) while on the road will

satisfy increasingly stringent local and international regulations on the health and safety of foods and medicines.

Coupled with Zamil's exceptional after-sales service across Saudi Arabia, its ZTR range will better enable the cold supply chain industry to deliver fresh and frozen goods to consumers. Zamil CoolCare continuously improves its products to optimize life cycle costs and energy consumption, and to minimize emission levels.



Zamil Industrial Completes Transformational IT Project



On Thursday, September 16, 2021, the Information Technology team at Zamil Industrial met at the Zamil Air Conditioners Auditorium and on a Zoom virtual meeting to celebrate the success of the first phase of the ASaaS project.

This new business applications platform for Zamil Industrial and all its affiliates is built on top of Oracle Fusion Cloud Solutions, using the latest technology and incorporating the best practices gathered from Oracle's customers. Zamil Industrial will now be able to consolidate all its operations in the Kingdom of Saudi Arabia

and abroad on a single platform. This new program – "ASaaS" or the "Foundation" – is a significant step for Zamil Industrial towards a complete digital transformation in the Industry 4.0 era.

AbdulBary Atassi, Director of Information Technology, cut a cake, baked in the shape of the ASaaS logo. He explained the role of the IT department in a business conglomerate such as Zamil Industrial, and the changes brought about by ASaaS to the role of IT at Zamil Industrial. Salman, Shakil, and Vipin from the project management team added their thoughts

on the execution of the ASaaS project, its size, and the challenges presented by its complexity.

In the history of Zamil Industrial's IT department, this was the biggest ever project in terms of the number of modules that went live and the scope of transformation of the business systems of Zamil Industrial companies.

The Zamil Industrial transformation project will be a showcase study for both Oracle and EVOSYS.





Zamil Steel Buildings India and Zamil Construction India Recertified for IMS Certification

Bureau Veritas Certification



ZAMIL STEEL BUILDING INDIA PVT. LTD.



HEAD OFFICE: AL-MONTE SOFTWARE PARK, 1ST FLOOR, OFFICE NO.101, S.NO.8, PLOT NO.2, KHARADI, PUNE – 411 014, MAHARASHTRA, INDIA.

This is a multi-site certificate, additional site(s) are listed on the next page(s)

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organization has been audited and found to be in accordance with the requirements of the Management System standards detailed below

Standards

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018

Scope of certification

DESIGN, MANUFACTURE AND SHIPMENT OF PRE-ENGINEERED STEEL BUILDINGS AND STRUCTURALS.

Original cycle start date For ISO 9001:	09 July 2009
Original cycle start date For ISO 14001:	06 December 2014
Original cycle start date For ISO 45001:	27 May 2021
Expiry date of previous cycle For ISO 9001 & ISO 14001:	04 June 2021
Expiry date of previous cycle For ISO 45001:	Not Applicable
Recertification Audit date For ISO 9001 & ISO 14001:	04 May 2021
Certification Audit date For ISO 45001:	04 May 2021
Recertification cycle start date For ISO 9001 & ISO 14001:	27 May 2021
Certification cycle start date For ISO 45001:	27 May 2021

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **05 December 2023**

Certificate No. **IND.21.1975/IM/U** Version : 1 Revision date: **27 May 2021**




Signed on behalf of BVCI SAS – UK Branch
Jagdish N. MANIAN
Head – CERTIFICATION, South Asia
Commodities, Industry & Facilities Division

Certification body address: 5th Floor, 66 Prescot Street, London, E1 8HG, United Kingdom.

Local office: Bureau Veritas (India) Private Limited (Certification Business)
72 Business Park, Marol Industrial Area, MIDC Cross Road 'C', Andheri (East), Mumbai – 400 093, India.

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organization. To check this certificate validity please call +91 22 6274 2000.

Bureau Veritas Certification



ZAMIL CONSTRUCTION INDIA PVT. LTD.



AL-MONTE SOFTWARE PARK, 1ST FLOOR, OFFICE NO. 101, S.NO.8, PLOT NO.2, KHARADI, PUNE – 411 014, MAHARASHTRA, INDIA.

We deliver quality

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organization has been audited and found to be in accordance with the requirements of the Management System standards detailed below

Standards

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018

Scope of certification

PRE-ENGINEERED BUILDINGS AND STRUCTURAL STEEL ERECTION AND TURNKEY SOLUTIONS

Original cycle start date For ISO 9001:	09 July 2009
Original cycle start date For ISO 14001:	06 December 2014
Original cycle start date For ISO 45001:	25 May 2021
Expiry date of previous cycle For ISO 9001 & ISO 14001:	04 June 2021
Expiry date of previous cycle For ISO 45001:	Not Applicable
Recertification Audit date For ISO 9001 & ISO 14001:	05 May 2021
Certification Audit date For ISO 45001:	05 May 2021
Recertification cycle start date For ISO 9001 & ISO 14001:	25 May 2021
Certification cycle start date For ISO 45001:	25 May 2021

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **05 December 2023**

Certificate No. **IND.21.1973/IM/U** Version : 1 Revision date: **25 May 2021**




Signed on behalf of BVCI SAS – UK Branch
Jagdish N. MANIAN
Head – CERTIFICATION, South Asia
Commodities, Industry & Facilities Division

Certification body address: 5th Floor, 66 Prescot Street, London, E1 8HG, United Kingdom.

Local office: Bureau Veritas (India) Private Limited (Certification Business)
72 Business Park, Marol Industrial Area, MIDC Cross Road 'C', Andheri (East), Mumbai – 400 093, India.

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organization. To check this certificate validity please call +91 22 6274 2000.

Zamil Steel Buildings India Pvt. Ltd. and Zamil Construction India Pvt. Ltd. have been recertified for their Integrated Management System (IMS) certification for their facilities in Pune, Maharashtra, India. This certification unifies the three key standards – ISO 9001:2015 Quality Management System; ISO 14001:2015 Environmental Management System; and ISO 45001:2018 Occupational Health & Safety Management System – into one coherent system.

The IMS surveillance audits were conducted by third-party auditors

from Bureau Veritas India (BVIS), with a further continuation of certification.

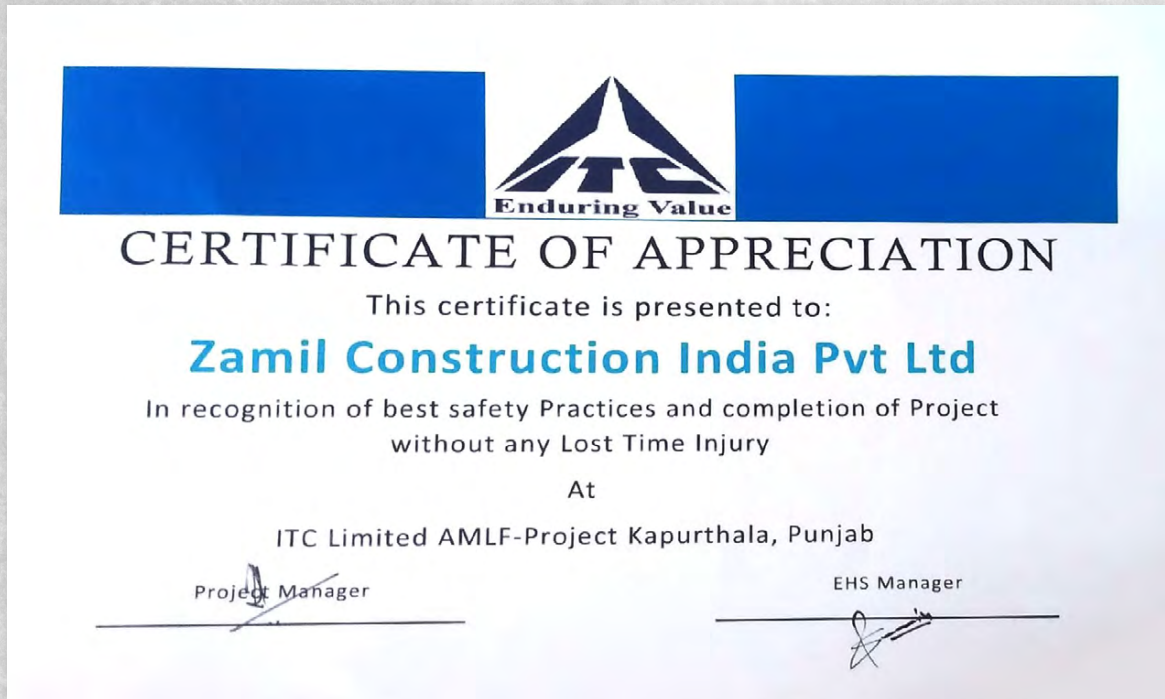
The scope of Zamil Steel Buildings India's certification includes the design, manufacture, and shipment of pre-engineered steel buildings and steel structures, while the scope of Zamil Construction India's certification includes pre-engineered buildings and structural steel erection and turnkey solutions.

BVIS performed a rigorous assessment and evaluation of the companies'

management systems and confirmed their satisfaction with both companies' Quality, Occupational Health & Safety, and Environment standards. It took an outstanding and combined team effort to attain this certification within a short duration and to transition smoothly from OHSAS 18001 to ISO 45001. The focus of the audit was to ensure continued compliance with the latest ISO standards and to take corrective steps, as needed.



Zamil Construction India Receives Certificate of Appreciation



Zamil Construction India Pvt. Ltd., a subsidiary of Zamil Industrial, has received a certificate of appreciation in recognition of its outstanding safety practices and for completion of ITC Limited's AMLF project in Kapurthala city, in the state of Punjab in India. The company completed all construction works without a single lost-time injury. This achievement will be added to the records of achievement for Zamil Construction India in upholding workplace safety.

ITC is one of India's foremost private companies. It is a diversified conglomerate with businesses in fast-moving consumer goods, hotels, paperboard and packaging, agriculture, and information technology.



Zamil Steel Buildings India recently supplied and erected pre-engineered structural steel buildings for the client's automated storage and retrieval systems (ASRS) warehouse and logistic facility, spread over an area of more than 29,170 square meters, in Kapurthala, Punjab. Zamil Steel is experienced in constructing such ASRS warehousing and logistic facilities, which are designed and built to optimize the picking process for greater efficiency.

Zamil Industrial Participates in The Big 5 Construct Egypt 2021



Zamil Industrial participated in the third edition of The Big 5 Construct Egypt, a leading international construction event, supported by Egypt's Ministry of Housing, Utilities and Urban Communities. The event was held on June 26-29, 2021, at the Cairo International Convention Center.

The Big 5 Construct Egypt is the country's largest construction event. It provides a professional platform to foster industry best practices and business and investment opportunities in Egypt.



The Zamil Industrial booth attracted many visitors and delegations from the governmental and private sectors interested in industrial products and solutions. They expressed their desire to cooperate with the company and benefit from the engineering services and comprehensive building expertise provided by the various sectors of Zamil Industrial.



The Big 5 Construct Egypt 2021 gathered more than 180 companies, from Egypt and 18 other countries, to publicize their innovative construction products, materials, and solutions. It welcomed thousands of visiting industry professionals. The show offered all imaginable goods and services for the Egyptian built environment, connecting industry experts, buyers, and manufacturers from all over the world during four days of networking and business opportunities.



Zamil Air Conditioners Conducts Intensive Technical Training Program for King Abdulaziz University in Jeddah

Zamil Air Conditioners has recently conducted technical training sessions for project managers and maintenance and operation engineers at King Abdulaziz University in Jeddah.

The training included several lectures and interactive sessions on the latest air-conditioning and refrigeration technologies, centrifugal chillers, best operating and installation techniques, common troubleshooting methods, and finding solutions for malfunctions of various types of air-conditioning systems and equipment.



The trainees' feedback demonstrates that Zamil Air Conditioners offers valuable training that is building a more informed and proficient HVAC workforce. The training sessions enhance the skills and broaden the knowledge of employees involved in the design, engineering, sales, and maintenance of HVAC equipment.

Zamil Air Conditioners is looking forward to running these valuable training programs for many more contractors and employees of its clients in the coming months.



Zamil Industrial Conducts Financial Organization Training Program



In cooperation with the Security Department, Zamil Industrial's Human Resources Department has organized a Financial Organization Training Program for a group of employees.

Its purpose is to provide the trainees with skills that enable them to manage a family budget and daily expenses, appropriately and with proper planning.

It seeks to: develop planning awareness in a family's management of its budget; explore the various aspects of family life requirements in relation to the budget; understand and assess the individual's responsibility towards the family (and vice versa) in family budget management; and identify the factors that adversely affect such budgeting.

At the end of the training program, the trainees will be acquainted with the concept of a family budget, the importance of organizing it, making decisions related to it, and gaining foundation skills for setting a family budget.

Zamil Industrial Loss Prevention Department Conducts Safety Seminar



The Corporate Loss Prevention Department (CLPD) at Zamil Industrial, in collaboration with the Saudi Authority for Industrial Cities and Technology Zones (Modon), organized a special seminar for CLPD staff. The seminar was held on

August 18, 2021 at CLPD headquarters in Dammam First Industrial City.

The seminar was presented by Modon's inspector, Eng. Abdul Majeed Al-Qahtani. He explained industrial regulations and

requirements in general, the requirements for obtaining operating permits, and the areas of support provided by the authority in emergencies, in addition to reviewing and discussing a number of public safety issues.

Zamil Industrial Ice Cream Day 2021

The Human Resources Department at Zamil Industrial, in collaboration with Zamil Food Industries Company, organized the Zamil Industrial Ice Cream Day on August 1-5, 2021.

This enjoyable annual event is intended to cool the flame of summer and bring joy to employees. More than 1,500 ice creams were distributed to all employees across Zamil Industrial companies in Dammam. All necessary health precautionary measures were taken during the distribution of the ice cream, and a fun day was had by all.



Zamil Industrial IT Department Welcomes University Students



The Information Technology Department at Zamil Industrial welcomed a group of information technology (IT) major students from Imam Abdulrahman Bin Faisal University in Dammam, accompanied by their instructors, when they visited the company on November 16, 2021.

Abdulbary Atassi, Zamil Industrial ITG Director, explained to the visitors the role of IT departments in modern days, the structure and various functions of the

IT department, and the major projects the ITG team is working on including the "ASaaS" digital transformation project.

Nasser Al-Maidhan, ITG Services Manager, then explained to the visitors the technologies used within Zamil Industrial and the Information Technology Infrastructure Library (ITIL) processes the company is following to improve and optimize resources in order to provide real value to users. Then, Anwar Al-Najrani described her experience in

the Zamil Industrial IT department as a trainee and later as an employee.

Later, the visiting delegation toured the IT Data Center and the female employees' section, and memorial photos were taken on this occasion. The students were extremely impressed with the company's latest technology advances and found the exchange of information beneficial to their studies, especially from a practical standpoint.

Zamil Air Conditioners Sponsors Community Care Event in Dammam

Zamil Air Conditioners Company has sponsored a ceremony honoring healthcare professionals working on the front lines to combat the coronavirus pandemic. The honoring ceremony was held on Sunday, October 31, 2021 at the headquarters of the "Tataman" clinic, part of the Dammam Health Network of the Saudi Ministry of Health. It was held in the light of the containment of the pandemic, and in recognition of the great efforts of the heroes confronting it.



Zamil Air Conditioners' sponsorship comes within the framework of the strong community partnership between governmental and private institutions. It is made in appreciation of the male and female citizens who made distinguished and sincere efforts in serving infected patients and those suspected of being infected, and providing them with healthcare services.



Zamil Air Conditioners at Real Estate Development Summit in Dubai

Zamil Air Conditioners Company participated as a Bronze Sponsor in the 9th edition of the Real Estate Development Summit – Middle East, which was held on November 24 and 25, 2021, at The Crowne Plaza Hotel in Dubai, UAE.

The summit aimed to leverage customizable solutions for each and every stakeholder in the real estate industry. It was a meeting of key real estate companies in the Middle East, particularly Saudi Arabia. These companies, with current and forthcoming projects in the residential, commercial, mixed-use and hospitality sectors,



explored business opportunities and deal-making strategies with solution providers from across the world.

At the summit there were numerous face-to-face meetings, networking events, extensive branding, and impactful knowledge sessions organized with a stringent selection process and intelligent design. It provided a platform where attendees could engage and interact with each other, exchanging views and knowledge about problems related to the industry. It also aimed to create opportunities for all attendees to benefit from customizable solutions in various capacities.

Zamil Industrial Conducts Breast Cancer Awareness Program



Zamil Industrial, in cooperation with the Saudi German Hospital in Dammam, organized an awareness program for its employees about the early detection of breast cancer during Breast

Cancer Awareness Month in October.

The program aimed to define breast cancer types, identify their dangers, and educate employees on methods of

self-examination and the necessity of preventing the disease through regular screenings.

Awareness materials were distributed and attendees

were urged to have screenings for breast cancer, to visit the oncology clinic in the event of any early symptoms, and to take care of their health and diet.



Health and Wellness Program 2021

The Human Resources Department at Zamil Industrial, in collaboration with Bupa Arabia for Cooperative Insurance Co., held the annual Health Lounge for Zamil Industrial employees from July through October 2021 at the premises of Zamil Industrial companies in Dammam, Jubail, Riyadh, and Jeddah.

With a team of professional medical service providers from BUPA Arabia, the Health Lounge concentrates on raising employee awareness of overall good health. Medical services available in the Health Lounge include: blood sugar and blood pressure measurement; body mass index calculation; dental check-up; eye check-up; ear testing; and interpretation of the results and intervention recommendations from a general practitioner.

Zamil Industrial Blood Donation Campaign 2021



As part of our social responsibility towards the community, Zamil Industrial, in cooperation with King Fahad Specialist Hospital in Dammam, organized and conducted its annual blood donation campaign in the period September 12-16, 2021.



The event took place in both the First and Second Industrial Cities in Dammam, and was attended by participants across the company.



Zamil Industrial Conducts Flu Vaccination Campaign for Employees

Zamil Industrial has a commitment to the continual improvement of the standards of health and safety of its employees at all levels within the organization, and to providing them with all the information and support necessary to work safely at all times.

In collaboration with the Preventive Medicine Center

in Khobar, Zamil Industrial launched its annual seasonal flu vaccination campaign at the start of the winter season.

The campaign took place during the period November 28 to December 2, 2021, in both the First and Second Industrial Cities in Dammam.

Zamil Steel India and Zamil Steel Vietnam Conduct Vaccination Campaigns

As part of the social responsibility programs and initiatives implemented by Zamil Industrial companies across the globe in cooperation with various governmental institutions and civil health organizations, Zamil Steel Buildings India conducted a vaccination program, in keeping with its commitment to safeguarding the health and well-being of its employees. The company successfully administered the required doses of COVID-19 vaccine to all workers and employees working in its manufacturing facility in Ranjangaon, Pune. The vaccination drive was conducted under strict COVID-19 protocols and countermeasures.

Additionally, Zamil Steel Buildings Vietnam actively participated in the expanded COVID-19 vaccination campaign, in line with the government's efforts to establish a "green zone" (COVID-19-free zone) to control the ongoing



fourth wave of COVID-19 in Vietnam resulting from the emergence of the Delta variant. With the vaccination of nearly 450 employees of the Noi Bai factory, Zamil Steel Vietnam is among the highlighted businesses in the Noi Bai Industrial Zone that have actively supported local authorities in ensuring the safety of staff and workers, as well as making Soc Son district a "green zone."

These campaigns are being conducted in accordance with the national and WHO guidelines for implementing mass vaccination campaigns in the context of the COVID-19 pandemic. Vaccination is the primary means of preventing and controlling COVID-19.

