

impact

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Dear Colleagues,

Greetings and welcome to the latest issue of **Impact**.

The first months of 2020 have been busy, indeed, as our company has experienced changes within various sector businesses and as we have adjusted our priorities in response to sweeping economic and social changes taking place both across our region and worldwide due to the coronavirus pandemic.

Zamil Industrial is continuing to operate as normally as possible, despite the challenges posed by the COVID-19 pandemic situation. Together, we are learning to adapt to a COVID-19 world. We are taking lessons from around the globe, following government guidance, and applying precautionary measures of the highest standards in order to ensure a safe, comfortable, and productive workplace.

This issue contains information on recent major projects, awards and recognitions, important activities, and reports on the latest updates on Zamil Industrial sector businesses and business units. These developments highlight the innovative efforts and methods undertaken by the seniors and employees to enhance the company's business and its leading position at the local, regional, and global levels; to overcome all difficulties and challenges; and to adapt to the changing circumstances.

I hope that you enjoy reading about the latest activities and events detailed in this issue, and I wish that you all stay safe and in good health.

With Respectful Regards,

Abdulla M. Al Zamil
Chief Executive Officer

Zamil Industrial Investment Co. Announces Consolidated Interim Financial Results for the Three-Month Period Ending 31 March 2020

Zamil Industrial Investment Company has announced its consolidated interim financial results for the period ending 31 March 2020.

Revenues for the first quarter of 2020 amounted to SAR 922.5 million, compared with SAR 1,020.9 million for the same period in 2019, a decrease of 9.6 percent.

Gross profits for the first quarter were SAR 121.2 million, compared with gross profits of SAR 127.7 million for the same period in 2019, a decrease of 5.1 percent.

Operating loss during the first quarter was SAR 9.4 million, compared with SAR 6 million for the same period in 2019.

Net loss for the first quarter of 2020, after deduction of Zakat and tax, was SAR 28.8 million, compared with SAR 47.1 million during the same period in 2019, and compared with SAR 13.9 million posted in the previous quarter (Q4 2019).

Total comprehensive loss for the first quarter of 2020 amounted to SAR 33.2 million, compared with SAR 47 million in the corresponding quarter of last year, and compared with SAR 12.3 million posted in the previous quarter.

Total Shareholders' Equity (after deducting minority equity) as of 31 March 2020 amounted to SAR 1,245.5 million, compared with SAR 1,368.9 million as of 31 March 2019, a decrease of 9.0 percent.

Loss per share for the three-month period ending 31 March 2020 was SAR 0.48, compared with SAR 0.79 during the same period in 2019.



Zamil Steel Completes the Supply of Steel Structures for Al-Ula Airport in Western Saudi Arabia

Zamil Steel has successfully completed the contract awarded by Nesma & Partners Contracting Co. for the design, manufacture, and supply of steel structures for Al-Ula Airport's new terminal, located in the western part of Saudi Arabia.

The design of the steel structures for this vital project was highly complex and challenging and had to be delivered within a very short period of time. Zamil Steel's well-experienced and professional team of engineers and technicians managed to overcome all the challenges to complete the project within a record time of four weeks.



Prince Abdul Majeed bin Abdulaziz Domestic Airport in Al-Ula is planning to transform the domestic airport into an aviation hub that can welcome a marked increase in tourists. The airport development will include the

construction of an extended apron area to accommodate more aircraft, a new executive suite, and new digital information systems for both the departure and arrival areas.

Zamil Steel not only offers the most comprehensive services to all its clients through

its sophisticated engineering and estimating systems but it also provides the most extensive after-sales support service in the industry.

... and Supplies Pre-Engineered Buildings for New Float Glass Plant in Pakistan



Zamil Steel recently manufactured and supplied pre-engineered steel buildings, spread over a built-up area of 22,000 square meters, for Tariq Glass Industries' new factory (Float Glass Unit-2), located in Sheikhpura, Pakistan. The new factory is expected to quickly double the production capacity of Tariq Glass Industries and strengthen its efforts to redefine the glass market.

Since its inception in 1977, Zamil Steel has designed, manufactured, and supplied over 75,000 pre-engineered steel buildings to its valued customers in over 90 countries around the world. The company is recognized as the global leader in the provision of steel buildings and steel structures on five continents.

Zamil Steel Supplies Pre-engineered Buildings for Saudia Cargo New Terminal in Riyadh



Zamil Steel has successfully completed the contract awarded by Al Bawani Company for the supply and erection of pre-engineered steel buildings for a new Saudia Cargo terminal in Riyadh, Saudi Arabia.

The steel buildings, spread over a built-up area of 28,000 square meters, had to be delivered within a very short period of time, in addition to the fabrication of high-performance sandwich panels for the terminal.

Being strategically located in the Kingdom of Saudi Arabia, Saudia Cargo is uniquely positioned to provide a bridge between East and West via its hubs, thus giving increased flexibility to use its capacity efficiently and move cargo with minimal ground handling time.

... and Supplies Pre-engineered Steel Buildings for Agility Logistics Warehouses Project



Zamil Steel has successfully completed the manufacture and supply of pre-engineered steel buildings, spread over a built-up area of 22,000 square meters, for the Agility Logistics warehouses project in the Eastern region of Saudi Arabia. The steel structures for this huge warehouse construction job were manufactured and supplied within a period of seven weeks.

Zamil Steel's vision is to be the world's most reliable and innovative manufacturer, service and solution provider in the steel industry.



Zamil Steel Supplies Pre-engineered Steel Buildings to Maestro Pizza in Al Kharj

Zamil Steel has supplied pre-engineered steel buildings, spread over a built-up area of 15,000 square meters, for the Daily Food Company's new factory (Maestro Pizza), located in the central region of Saudi Arabia.

The design of the steel structures for this project was highly complex and challenging, as they had to be manufactured for ten different areas of the new factory.

Daily Food Company is Saudi Arabia's fastest growing QSR (Quick Serve Restaurant) chain, specializing in an international pizza experience. The new factory is expected to increase the production capacity of Daily Food Company and strengthen its efforts to redefine the pizza market in a short duration of time.

Zamil Steel demonstrates its commitment to service at the local level by maintaining a network of 55 area offices located in 34 countries around the world. These facilities are fully staffed and equipped to provide quick and comprehensive responses to customer inquiries.



RANCO & Zamil Concrete Industries

Awarded STC Car Park Projects in Riyadh

Rabiah-Nassar & Zamil Concrete Industries Co. Ltd. (RANCO & Zamil) has been awarded full turnkey contracts by Saudi Telecom Company (STC) for its technical and admin car parks in Riyadh, Saudi Arabia.

The first contract calls for the construction and finishing works of STC Technical Car Parking, spread over a

built-up area of 43,000 square meters and accommodating more than 1,400 cars. The scope of the second contract includes the construction and finishing works of STC East and West Admin Car Parks, spread over a total build-up area of 140,000 square meters. Each park accommodates 1,950 cars, for a total of 3,900 cars in both parks.

RANCO & Zamil was established in 1979 and is based in Riyadh, Saudi Arabia. The company designs, manufactures, and erects precast concrete buildings used for various applications, including residences, schools, shopping malls, manufacturing plants, and wall panels, in addition to the fabrication of a variety of other concrete-based products.

... and Awarded New Housing Project in Jeddah

RANCO & Zamil has been awarded a new housing project by Al-Dyar Alarabiya Company in Jeddah, Saudi Arabia.

The scope of the contract includes the fabrication, supply, and erection of precast concrete for the Bouvardia City project, which consists of nearly 100 apartment towers and is located in the western region of Saudi Arabia. RANCO & Zamil's initial scope is 15 towers, with the potential of getting 15 additional towers in the future.



Bouvardia City was launched by Saudi Arabia's Ministry of Housing's Sakani program as one of the Ministry's most important projects in Jeddah. The project aims to provide housing units to the beneficiaries of the type of apartments under construction, in partnership with the private sector, while ensuring the availability of utilities and essential services, in addition to an integrated and robust infrastructure.



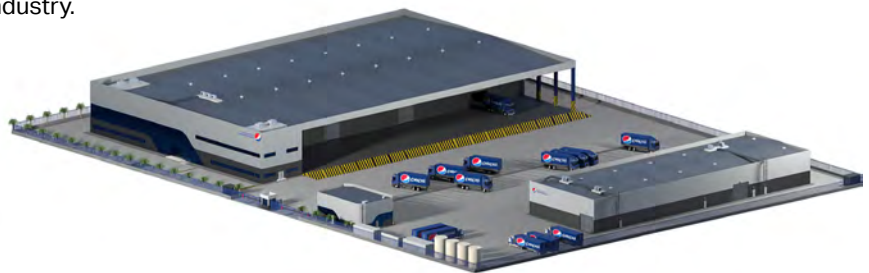
Zamil Steel Supplies Pre-Engineered Buildings for Pepsi ABC Distribution Center in Al-Ahsa

Zamil Steel has successfully completed the contract for the design, fabrication, and supply of approximately 1,000 metric tons of pre-engineered steel buildings for the Al Jomaih Beverages Company's mega distribution center and warehouse (PEPSI ABC warehouse), located in Al-Ahsa in the eastern region of Saudi Arabia.

Al Jomaih Beverages Company is a major player in the beverage industry in the region. Dedicated to manufacturing excellence since its inception, Al Jomaih Bottling Plants grew fast from one glass

bottling facility operating with a capacity of 1,920 bottles per hour to three state-of-the-art manufacturing lines producing over 100 SKUs in the Kingdom. Operating in conformity with PepsiCo quality and service standards, the company focuses on innovative technology and world-class customer service to maintain its leading position in the manufacturing industry.

Since its inception in 1977, Zamil Steel has designed, manufactured, and supplied over 75,000 pre-engineered steel buildings to our valued customers spread over 90 countries around the world. The company is recognized as the global leader in the provision of steel building and steel structure solutions on five continents.



... and Signs Contract with Turkish Investor Hayat Kimya for its New Project in Binh Phuoc, Vietnam

Zamil Steel Buildings Vietnam has signed a contract with Turkish hygiene products manufacturer, Hayat Kimya Vietnam Co., Ltd, for its new factory project in Binh Phuoc province. The project is expected to be completed by December 2020 and put into operation in 2021.

The proposed factory will cover an area of approximately 50,000 square meters, and the buildings will be outfitted with MaxSEAM® roof systems and special mezzanine floors. Sandwich panels with



insulation specially imported from Turkey will be used for in the wall construction, to ensure thermal resistance and fire safety.

Zamil Steel was previously entrusted by Hayat Kimya to construct some of its world-class plants in Africa and other locations. Future coordination between the two companies is expected as Hayat Kimya expands its operations in the Asia-Pacific region.

Zamil Steel India Supplies PEB and Steel Structures for Passenger Car Aluminum Wheels Factory in India

Zamil Steel Buildings India Pvt. Ltd. has successfully supplied more than 20,700 square meters of steel structures and pre-engineered steel buildings (PEB) for a leading global manufacturer of passenger car aluminum wheels in Pune, Maharashtra State, India. The client has been providing the most reliable products and services to every major OEM in the world for over 100 years.

The scope of the contract included the design, fabrication, supply, and erection of multi-span pre-engineered steel buildings. The greenfield project was built with multi-span

frames, with a width of 102 meters and internal jack beams of 30 meters each in order to provide maximum clear spans.

The building consists of vertical step fascia for excellent aesthetic visibility. It is covered with Zamil Steel MaxSEAM® roof system panels to provide a 100% leak-proof system, with a single-piece length of 50 meters from eave to ridge. The building was also supplied with 3-tier cable tray brackets and supporting arrangements connected with rafters and columns to fulfill project utility requirements.



... and
Supplies PEB for a Manufacturing Facility and Warehouse in India

Zamil Steel Buildings India has successfully supplied pre-engineered steel buildings for a renowned group that manufactures and sells safety and security equipment, located in Maharashtra near Satara District, India. The group has diverse business divisions offering consumer, office, and industrial

products and services of the highest quality across India and the globe.

The scope of the contract included the design, fabrication, supply, and erection of pre-engineered steel buildings for the manufacturing facility and warehouse, spread on a built-up area of 13,500 square meters,

which was completed in approximately six months.

The building is covered with Zamil Steel MaxSEAM® panels to provide a 100% leak-proof system, with fiberglass insulation of 50mm thickness and 24kg/m³ density, with ZW liner panel on both the roof and walls.



Zamil Construction India Wins Rail-Link Integrated Logistics Park Project in Bangalore

Zamil Construction India Wins Rail-Link Integrated Logistics Park Project in Bangalore

Zamil Construction India Pvt. Ltd. has been awarded a project by Distribution Logistics Infrastructure Pvt. Ltd. (DLI) for the construction of the Rail-Link Integrated Logistics Park, located near Bangalore, Karnataka, India.

Zamil Construction India's scope of work includes: site development

(mechanical site clearing and earthworks); construction of a private freight terminal including railway platforms (3.2 km), a railway station building, warehouses and allied structures such as a substation and fire pump room; construction of roads, paving of interlocking blocks, admin and ancillary buildings, boundary walls, a security cabin, and other structures.

DLI is an infrastructure-based logistics company developing a nationwide

network of rail-link logistics parks with large warehousing facilities and the capacity to deliver integrated supply chain solutions.

DLI chose Zamil Construction India as its partner for the construction of this brownfield integrated logistics park, to ensure timely completion of the project with the best construction and safety practices.

Zamil Air Conditioning & Refrigeration Services Co. and Emerson Sign Distribution Agreement for Refrigeration Solutions



Zamil Air Conditioning & Refrigeration Services Co. Ltd. (Zamil CoolCare) has signed a distribution agreement with Emerson, a global technology and engineering company providing innovative solutions for customers in industrial, commercial, and residential markets.

Under the agreement, Zamil CoolCare will market and distribute Emerson's product offering, which includes refrigeration and cold chain solutions, monitoring and temperature management solutions, and industrial refrigeration in the Kingdom of Saudi Arabia. The agreement also allows the company to appoint additional distributors to market Emerson products and solutions, as specified in the agreement.

The distribution agreement expands Zamil CoolCare's product and service offerings to better meet the needs and requirements of its Saudi-based customers by offering a wide range of high-quality refrigeration products and solutions from Emerson.

Emerson Commercial and Residential Solutions have had a beneficial and supportive commercial relationship with the company for over 40 years, and they look forward to building on these ties through focus on continuous growth within the Kingdom of Saudi Arabia.

Zamil will work hand-in-hand with Emerson to solve client problems and issues and to satisfy their need for smooth, uninterrupted operations. Zamil CoolCare's trained and highly qualified sales force, located in company offices and showrooms across the Kingdom, will be able to respond promptly to customer demands and technical queries on Emerson refrigeration products and systems.

Emerson is setting the standard for commercial refrigeration. Their condensing units and multi-compressor racks with the Copeland compressor line up have continuously set the standard in performance and reliability. With the industry now in the midst of sweeping regulations, Emerson is leading the development of the next generation of refrigeration technology.



Zamil has built client trust in its products and services over a period of 46 years, and it will continue to do so by expanding its range of high-quality products and technical know-how on refrigeration systems. This will further support Zamil's position in Saudi Arabia as one of the main players in the refrigeration industry. With remote monitoring and temperature management, the company will provide energy-efficiency and food safety solutions, as targeted by Saudi Vision 2030.





Zamil Steel Vietnam Plans to Increase Its Production Capacities by Q4 2020

In April 2020, Zamil Steel Buildings Vietnam received its new shearing machine, which arrived at the Dong Nai factory ready to generate output beginning in May 2020.

The Noi Bai factory was equipped with a similar machine line in the same month and, together with the upcoming panel roll former, plate lines, purlin lines, and trim lines, whose installation Zamil Steel Vietnam expects to finish by Q3



2020, both factories in Vietnam will be capable of fabricating pre-engineered steel buildings and structural steel products with increased capacity.

With the new machinery and facilities, Zamil Steel Vietnam is ready for projects ranging from small- and medium-sized structures to mega-scale structures.

Zamil Air Conditioners HVAC Systems Play Vital Role in Preventing the Spread of COVID-19 and Other Transmittable Diseases

The COVID-19 pandemic has gripped the world, with the focus now having turned to preventing its spread. People around the world have been urged to avoid crowded areas and to stay home, to minimize the effect of the virus.

The circulated air inside homes and other indoor areas can contribute to the spread of microbes, such as bacteria and viruses. This highlights the role that heating, ventilation and air conditioning (HVAC) systems can play in preventing the transmission of COVID-19 and other airborne diseases.

The government is making a considerable effort to protect people and to control the spread of this virus. Zamil Air Conditioners is making its own contribution through its dependable Indoor Air Quality (IAQ) solutions for hygienic applications.

In hospitals and medical facilities, for example, good air quality is vital, to

protect the staff and patients and their visitors from airborne diseases and infections, and to provide a healthy environment. Infections acquired in hospitals due to airborne transmission can be eliminated or prevented by installing a proper infection control system, a suitable air movement system, and the most appropriate purification and filtration systems.

Zamil Air Conditioners' products and applications are designed to greatly improve the IAQ in any facility, by recirculating and cleaning air, removing viruses, bacteria and dust from circulation, and removing chemical contaminants.

Zamil Air Conditioners' hygienic air handling units (AHUs) offer all the necessary selections, features, and controls for operation at the highest efficiency and performance. They control air cooling, heating, humidification, and

filtration, air distribution, outside air supply, diffusion, dehumidification, and more. They conform to the strict hygiene requirements, based on international standards such as VDI 6022 Part 1 and DIN-1946 Part 4, in addition to mechanical and performance standards EN1886 and EN13053. They have been developed expressly to suit diverse hygienic applications—not only in hospitals and healthcare centers, but also pharmaceutical manufacturing plants, laboratories, food preparation facilities, and other places where clean air is essential.

Contact Zamil Air Conditioners for more information on integrated or independent air purification systems, filtration systems offering up to 99.995% purity, gaseous and chemical filtration systems, UV light purification systems for bacteria and viruses, and AHU energy recovery solutions suitable for hygienic applications.

Zamil Air Conditioners

TWH Hygienic Air Handling Units With VFDs

LEGALLY CERTIFIED EQUIPMENT

- Zamil Air Conditioners' hygienic air handling units (AHUs) offer all the necessary selections, features, and controls for operation at the highest efficiency and performance
- Compact AHU | Lower Operating Costs | EC Fans
- Affordable & Cost-Effective High Air Quality
- Certified according to standards EN1886 & EN13053

Zamilac.com

◆ Hospitals ◆ Healthcare Centers
 ◆ Medical Isolation Rooms ◆ Laboratories
 ◆ Pharmaceutical Manufacturing Plants
 ◆ Food Preparation Facilities

Zamil Air Conditioners Releases New Mobile App for Customers in Saudi Arabia

Zamil Air Conditioners has launched its first smart mobile app, which is designed to provide the company's clients with seamless access to technical support, maintenance services, and technician ratings capabilities.

The Zamil Air Conditioners mobile app is available to Saudi Arabian customers and is supported in both Arabic and English. It combines an intuitive interface with a robust group of features that include case registration complete with voice, GPS, and visual capabilities such as photo and screenshot attachment and email notifications. The app will improve communication between clients and service technicians, resulting in quicker and more efficient service call completion and enhanced customer satisfaction.

The Zamil Air Conditioners mobile app is available through the Apple Store and the Google Play Store.



Zamil Central Air Conditioners Receives AHRI Performance Awards for Three Consecutive Years

Zamil Central Air Conditioners has been recognized by the Air-Conditioning, Heating and Refrigeration Institute (AHRI) certification program for achieving a 100 percent success rate in the performance testing of a variety of industry-leading, innovative HVAC solutions for three consecutive years.

From 2017 to 2019 various Zamil Central Air Conditioners air-conditioning systems, in various product categories, were tested against their published data. On each occasion, and on the first attempt, they passed the performance evaluation conducted by the AHRI. The equipment tested included: Air-Cooled Water-Chilling Packages using the Vapor Compression Cycle; Forced Circulation Air-Cooling and Air-Heating Coils; Central Station Air-Handling Unit Supply Fans; and Room Fan-Coil Air-Conditioners.

AHRI certification programs increase the integrity and accuracy of the HVACR and water heating industry's performance ratings, earning the confidence of consumers, regulators, designers, building owners and contractors. They create a level playing field for competing manufacturers and enhance the reputation of the industry. The recognition of, and demand for, AHRI performance certified products has increased significantly.

At the same time, AHRI has continued its efforts to uphold its standard of excellence with the continuous review and implementation of program changes that assure the quality of every test. Only those manufacturers whose products have passed the primary performance evaluation for three consecutive years receive the Performance Awards recognition.

AHRI certification demonstrates Zamil Central Air Conditioners' commitment to industry leadership and to providing properly rated products to the marketplace.



Zamil Construction India Team Receives Best Practice Safety Certificate



Zamil Construction India Pvt. Ltd., a subsidiary of Zamil Industrial and an undisputed leader in quality and safety in the steel construction industry, has received a certificate of appreciation for achieving 1 Million Safe Man-Hours with

Zero Lost Time Injuries, awarded by ITC Ltd. for its AMLF-Project Kapurthala, Punjab (India).

Appropriate personal protective equipment, daily 5S checks, monthly safety audits, employee training, joint health and safety

meetings, and corporate safety audits are all components of Zamil Construction India's robust safety program that has contributed to a reduction in recordable incidents.

Zamil Construction India Achieves IMS Certification

Zamil Construction India Pvt. Ltd., a subsidiary of Zamil Industrial, has received Integrated Management System (IMS) certification for its facilities in Pune, Maharashtra, India. This certification unifies the three key standards – ISO 9001:2015 Quality Management System; ISO 14001:2015 Environmental Management System; and OHSAS 18001:2007 Occupational Health & Safety Management System – into one coherent system.

Additionally, Zamil Steel Buildings India Pvt. Ltd. has successfully completed the second IMS surveillance audits conducted by third-party auditors from Bureau Veritas India (BVIS), with a further continuation of certification.

BVIS performed the rigorous assessment and evaluation of the companies' management systems and confirmed their satisfaction with both companies' Quality, Occupational Health & Safety, and Environment standards. It took an outstanding and combined team effort to attain this certification within a short duration. The focus of the audit was to ensure continued compliance with the latest ISO standards and to take any corrective steps, as needed.

IMS Certification refers to a company-wide quality system that improves process and service quality throughout the business, leading to increased efficiency through waste reduction, more efficient

utilization of resources, and the streamlining of the current practices used by the company.

The achievement of this class of certification reaffirms the continuing commitment of Zamil



ZAMIL CONSTRUCTION INDIA PVT. LTD.

AL-MONTE SOFTWARE PARK, 1ST FLOOR, OFFICE NO.101, S. NO. 8, PLOT NO. 2, KHARADI, PUNE – 411 014, MAHARASHTRA, INDIA.

Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organization has been audited and found to be in accordance with the requirements of the Management System standards detailed below.

Standards

ISO 9001:2015, ISO 14001:2015 & BS OHSAS 18001:2007

Scope of certification

PRE-ENGINEERED BUILDINGS AND STRUCTURAL STEEL ERECTION AND TURNKEY SOLUTIONS

Original cycle start date For QMS:	09 July 2009
Original cycle start date For EMS & OHSAS:	06 December 2014
Expiry date of previous cycle For QMS:	08 July 2018
Expiry date of previous cycle For EMS & OHSAS:	05 December 2017
Recertification Audit date:	15 September 2017
Recertification cycle start date:	11 December 2017

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **05 December 2020**

Certificate No. **IND17.3634/U/2 of 2** Version : 2 Revision date: **20 March 2020**

Jagdeesh N. Manian
 Signed on behalf of BVCH SAS – UK Branch
Jagdeesh N. MANIAN
 Head – CERTIFICATION, South Asia
 Commodities, Industry & Facilities Division
 5th Floor, 66 Prescott Street, London, E1 8HG, United Kingdom.



Local office: Bureau Veritas (India) Private Limited (Certification Business)
 72 Business Park, Marol Industrial Area, MIDC Cross Road 'C',
 Andheri (East), Mumbai – 400 093, India

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organization. To check this certificate validity please call +91 22 6274 2000.



Zamil Steel Egypt Celebrates Two Decades of Excellence

Zamil Steel Buildings Co., Egypt, recently celebrated its 20th anniversary, marking its two decades of excellence in Egypt and the African continent. The celebration ceremony was held at the Mövenpick Media City Hotel, 6th of October City,



Cairo, in the presence of Osama Al-Bunyan, Chief Operating Officer of Zamil Industrial, Khaled Saad, general manager of Zamil Steel Egypt, and all of the executives, managers, and supervisors at the company.

During the event, Zamil Steel Egypt presented 75 employees, who have all completed 20 years of service with the company, with awards and appreciation certificates in recognition of their long service.

Zamil Steel Egypt produces and supplies high-end, pre-engineered steel buildings, steel structures, and other steel products for customers located in more than 30 African and European countries as well as in the free zones in Egypt.



Zamil Industrial

Companies Implement Preventive Measures to Protect Employees from the Coronavirus Pandemic

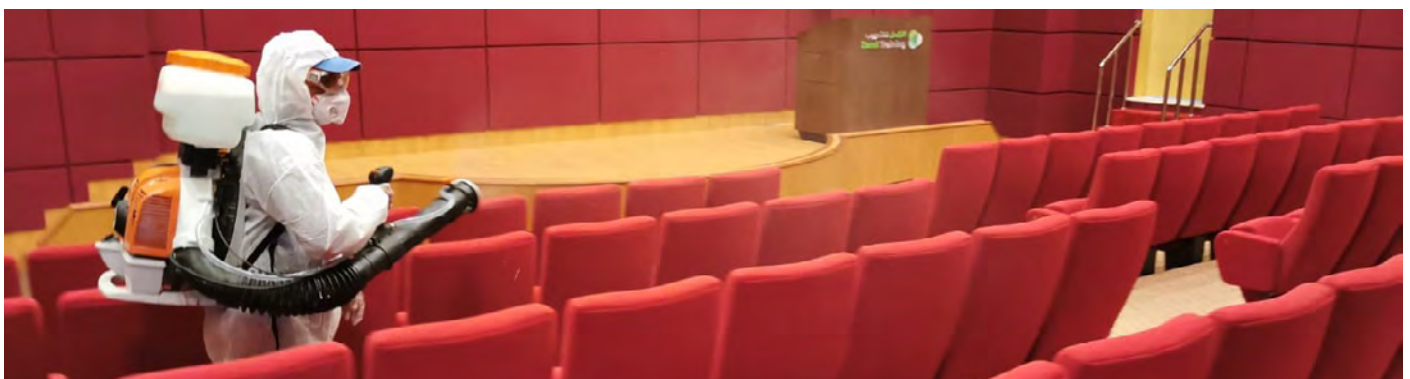


In response to the national measures introduced to address the coronavirus outbreak, Zamil Industrial business sectors have taken a set of precautions and preventive measures to address the potential risks of the spread of the emerging Coronavirus (COVID-19), making every effort to protect employees and members of society from this pandemic.

Some of the most prominent precautionary measures include:

- Launching intensive campaigns to raise awareness and protection from the emerging coronavirus at all Zamil Industrial companies' facilities, in collaboration and coordination with Corporate Administration & HR, Corporate Facility Management, the Corporate Loss Prevention Department, and Bupa Arabia for Medical Insurance. This includes the distribution of awareness publications and various introductory messages through the corporate Intranet and email system, with an emphasis on the importance of commitment to apply precautionary and preventive measures at all times and in all workplaces.

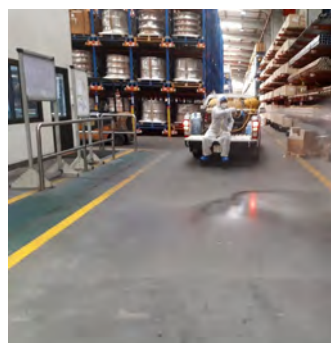
- Posting the Ministry of Health's awareness messages and instructions on billboards and other signs inside the plants, shops, and employee housing complexes.
- Distributing face masks, gloves, and sterilizers to workers in the company's facilities. The employees are also advised to avoid direct handshakes, maintain social distancing, and contact the medical clinic immediately in the event of symptoms or suspected Coronavirus infection.
- Regularly measuring employees' body temperature before they enter the workplace.
- Cleansing and sterilizing all company vehicles regularly, including the buses for transporting employees, maintenance and technical support for team vehicles and cargo trucks, as well as sterilizing the equipment and tools used in work.



- Improving the level of public cleanliness and sterilization of administrative buildings, including floors, offices, meeting and waiting rooms, and internal and external surfaces, in addition to sterilizing the employee and worker housing complexes through a specialized cleaning company.
- Applying all precautionary and preventive measures inside worker residences, including cleaning and sterilizing all facilities, rooms, toilets, floors, and exterior surfaces, as well as maintaining physical distancing procedures between workers at all times.
- Maintaining full compliance with all governmental policies and procedures related to the Coronavirus pandemic and everything that would protect the workforce and members of society and preserve public health.



- Maintaining the minimum required employees and workers in the main offices and manufacturing facilities in the various sectors of the company, in a manner that ensures the effective and efficient flow of operational and regular operations.
- Preparing appropriate plans to reduce the number of employees in offices and workplaces by activating remote work and providing the necessary equipment and tools for employees to be able to carry out their required work.
- Utilizing the advanced technologies available to conduct virtual meetings and communications necessary to get the work done.
- Keeping all employees informed continuously about the decisions and information issued by government agencies and relevant bodies in this regard, and notifying them of any amendments to work plans and other significant developments.
- Continuous following up on the part of all business units and department heads to ensure proper implementation and strict compliance of all precautionary and preventive measures to restrict the spread of the virus in the workplace.



Zamil Air Conditioning & Refrigeration Services Initiative for the Saudi Ministry of Health's Hospitals and Healthcare Centers

Zamil Air Conditioning & Refrigeration Services Co. has recently launched its community initiative. This is in recognition of the efforts made and the great services provided by the health sector in the Kingdom of Saudi Arabia to prevent the spread of the emerging Coronavirus.

The company is aware of the need to cooperate, to face challenges and ensure the continued smooth operation of the air conditioning systems and equipment at hospitals and healthcare centers. Those systems and equipment play an important role in reducing the spread of disease and in providing a healthy environment for medical staff, patients, and visitors.

In solidarity with the Ministry of Health's efforts to combat the emerging Coronavirus, Zamil Air Conditioning & Refrigeration Services will provide free maintenance and technical support services to hospitals and healthcare facilities in the eastern region of Saudi Arabia. This includes providing 30 skilled

technicians for the maintenance and repair of air-conditioning and refrigeration systems of various brands and cooling capacities at government hospitals in the region.

The company will also provide free engineering and technical support services to check the performance of air-conditioning systems in health isolation rooms in the region's hospitals, due to their essential and vital role in caring for people infected with Coronavirus, in order to provide a healthy and suitable workplace for medical staff.

Additionally, the company will provide free technical support services to study the possibility of upgrading air-conditioning systems in hospitals in order to meet the requirements of reconfiguring patient rooms and converting them into health isolation rooms, when needed.

Zamil Steel Vietnam Community Initiatives



The Zamil Steel Buildings Vietnam Co. team recently paid a visit to the "Thuy An Rehabilitation Centre for Handicapped Children" to hand over the fund collected from the "Charity Bazaar."

The trip was such a memory, as the team managed to meet with many children who, despite their disabilities, have shown incredibly positive life attitudes. At the center, they were all taught the necessary skills to support themselves in the future. Some of them are really creative and good at making arts and crafts.

In February 2020, Zamil Steel Vietnam employees supported the government call for a national blood donation campaign (Le Hoi Xuan Hong). This comes in response to the Vietnam National Institute of Hematology & Blood Transfusion's call for support from eligible donors to help ensure blood is available throughout the next months to meet patient needs, especially in light of the fact that, due to the Coronavirus pandemic, the blood supply has fallen far below the current demand.

Zamil Steel India Community Initiatives

As the country battles the Coronavirus crisis, Zamil Steel Buildings India Pvt. Ltd. has recently distributed thousands of face masks to nearby police stations. The company earlier pledged some funds to the Prime Minister's Citizen Assistance and Relief in Emergency Situation (PM CARES) Fund and Chief Ministers Relief Fund (CMRF) to fight against the Coronavirus pandemic.

For the committed and courageous police personnel across this country handling COVID-19, as well as non-COVID-19 patients who are in need of an adequate supply of face masks and other protective equipment, this generous and timely donation from Zamil Steel India will make a significant difference in keeping these Heroes safe and able to continue providing care for us all.

On the other side, World Environment Day was celebrated across the globe to raise awareness about the environment and the importance of conserving the planet.



The theme of this year was "Celebrate Biodiversity." The theme is extremely applicable due to the fact the current environmental crisis is a warning that we must heed collectively. We must now fundamentally reconsider our relationship with the living world, natural ecosystems, and their biodiversity.

On this occasion, Zamil Steel Buildings India celebrated World Environment Day with tree plantation by employees at their manufacturing facility in Ranjangaon, Pune. This is the most efficient way for a cumulative protection of environment.

Zamil Industrial Participates in Oracle OpenWorld Dubai 2020

The Director of Information Technology at Zamil Industrial Investment Co. (Zamil Industrial), Abdulbary Atassi, participated as a speaker at Oracle OpenWorld Middle East 2020, held on January 14–15, 2020, at the World Trade Center in Dubai, UAE.

The event included keynotes by business and thought leaders, technologists, innovators, and shapers of the future; case studies from leading organizations to explore solutions designed to resolve some of their biggest challenges; and hands-on demos and experiences with products, solutions and services from Oracle and Oracle PartnerNetwork companies.



Abdulbary participated in two breakout discussion sessions, titled "Migrating On-Premise Oracle Workloads to The Cloud" and "Pave the Way for a New Finance Operating Model." He highlighted two aspects of Zamil Industrial's

digital transformation program. The first was about how to enhance the quality of current services and reduce operational costs by consolidating the infrastructure landscape and centralizing controls, using Oracle Cloud Infrastructure. The second aspect was about how Zamil Industrial is changing its entire financial and operational model by transforming to Oracle's latest applications technology (Fusion) through the "ASaaS" program, and how it is handling all the implementation and change management activities.



Oracle OpenWorld Middle East 2020 explored how leading companies are exposing and unlocking insights with data to re-engineer the core of their businesses, elevating the value they deliver to customers, pioneering new ways of working, and driving completely new opportunities. It also investigated the transformational and autonomous technologies that are fundamentally changing work and life.



Zamil Air Conditioners Participates as Gold Sponsor of HVAC-R Expo Saudi 2020 in Riyadh



Zamil Air Conditioners, along with Zamil Air Conditioning & Refrigeration Services Co., participated as a Gold Sponsor of HVAC-R Expo Saudi 2020, the region's largest dedicated event for commercial heating,

air conditioning, ventilation and refrigeration. The event was held on February 11-13, 2020, at the Riyadh International Convention and Exhibition Center. This year's exhibition hosted

over 80 of the industry's top regional and international brands, showcasing the latest solutions the industry has to offer. HVAC-R Expo Saudi is a gathering of trusted vendors of quality products and

influential experts who come together to discuss industry trends, regulations, policies and standards – working together to create a greater impact on the economy as a whole.



Zamil Industrial Participates in SABIC Conference 2020 in Jubail

Zamil Industrial participated in the Exhibition of SABIC Conference 2020, which was held under the patronage of his Royal Highness the Prince of the Eastern region, Prince Saud bin Naif Al Saud, on February 16–20, 2020, at the King Abdullah Cultural Center in Jubail Industrial City.

The theme of SABIC Conference 2020 was Chemistry 4.0, reflecting the new era of development – the fourth phase – that is evolving in the chemical industry, where digitalization, the circular economy, sustainability and innovation are the key characteristics.

Zamil Industrial's participation in this outstanding event came about due to its significant importance

for local industrial enterprises, along with the company's desire to build up and confirming its strategic relationship with SABIC as a preferred supplier. Its participation was an opportunity to showcase its latest products and services and to meet with potential clients.

SABIC Conference 2020 evolved from the earlier SABIC Technical Meeting (STM), later called the SABIC Technical Conference (STC), which has been hosted by SABIC for more than two decades. Over the years, the conference has provided an opportunity for SABIC's global stakeholders to share knowledge, experiences, and achievements in innovation.





Zamil Steel India Participates in Habitat 2020 Exhibition

Zamil Steel Buildings India Pvt. Ltd. successfully participated in Habitat 2020 – Construction, Architecture and Interior Exhibition, organized by the Engineers and Architects Association of Sangli and held on January 11–14, 2020 at Kalpadrum Ground, Neminath Nagar, Vishrambag, Sangli, Maharashtra, India.

The show was aimed specifically at various construction, building materials, and interior decorating companies to interact and boost their presence with a quality audience that includes professionals in the construction industry from Sangli and its surrounding districts of Western Maharashtra.

The Zamil Steel Buildings India team interacted with many visitors from the B2B segment who were very keen to learn about Zamil Steel's products and services for their future projects.

